



Benefits and Perks at Emory University

EMORY IS...

A leading research university with:

- \$894.7 million in research awards
- Major contributions in HIV and COVID-19 vaccines, treatments and research

Dedicated to our mission to create, preserve, teach, and apply knowledge in the service of humanity.

Atlanta's largest employer (Emory University + Emory Healthcare) with approximately 39,500 employees.

Ranked as:

- #21 Best Colleges, U.S. News & World Report
- #1 Integrative Studies Program
- #2 Best Nursing Schools
- #4 Best Public Health Schools and Programs

A leader in diversity, committed to an environment where all are respected, included and supported.

Committed to sustainability in our immediate community, the region and beyond.



TIME OFF

Thirteen paid holidays per year, plus a winter recess break (three days between Christmas and New Years), and generous vacation and sick leave.



FLEXIBLE WORKPLACE

Flexible work options to help meet work and personal responsibilities.



RETIREMENT SAVINGS

403(b) Savings Plan with an employer contribution of 6% and an additional 3% when an employee contributes just 2%.



HEALTH INSURANCE

Medical, dental and vision coverage on first day of employment, Flexible Spending/Health Savings Accounts, and access to Emory Healthcare, Atlanta's largest health care system.



FINANCIAL PROTECTION

Employer-paid life insurance and long-term disability insurance.



FAMILY FRIENDLY BENEFITS

Six weeks paid parental leave for births or adoptions, back-up care for child care or adult/elder care, and adoption reimbursement (up to \$5,000 per adoption).



EDUCATIONAL BENEFITS

Courtesy Scholarship to attend Emory University or Oxford College (employees, spouses and/or dependent children). Tuition Reimbursement Program for employees.



GROWTH & DEVELOPMENT

Learning, professional development and career growth opportunities (over a third of Emory jobs are filled internally).



HEALTH & WELL-BEING

Campus-wide wellness events and challenges, walking groups, gym memberships, and financial incentives for engaging in healthy activities.



FACULTY STAFF ASSISTANCE PROGRAM

Services to help with emotional health including confidential counseling for individuals, couples or families.