

Influences and Impacts Others		
Unacceptable (1)	Meets Expectations (3)	Far Exceeds Expectations (5)
Is inefficient at capturing people's attention as an influential, experienced and/or knowledgeable figure.	Captures people's attention as an influential, experienced and/or knowledgeable figure.	Consistently captures people's attention as an influential, experienced and/or knowledgeable figure.
Is often viewed as unpersuasive by mannerism and communication style.	Is viewed as persuasive by mannerisms and communication style.	Is consistently viewed as persuasive by mannerisms and has excellent command of various communication styles.
Is not influential and an unpopular resource across a variety of situations and audiences.	Is influential and a sought-after resource across a variety of situations and audiences.	Is influential and a sought-after resource across a variety of situations and audiences; Leads others in applying best practices.
Does not share thinking and opinions tactfully and with confidence.	Shares thinking and opinions tactfully and with confidence.	Is a role model in sharing thinking and opinions tactfully and with confidence; provides teaching moments for others to practice and improve this skill.
Seldomly demonstrates awareness of personal image and style.	Demonstrates awareness of personal image and style.	Is highly conscientious of personal image and style.

Please be mindful of different cultural norms and neurodiverse populations when applying these standards