2022 ERG Impact Report is Now Available

Human Resources is excited to share the 2022 Employee Resource Group (ERG) impact report, showcasing the accomplishments of Emory’s ERGs in their inaugural year. In addition to featuring Emory’s two pilot ERGs, the Emory Black Employee Network and the Emory Pride Employee Network, the report introduces the co-chairs and objectives of two additional groups that were established in early 2023. The report underscores the vital contributions these ERGs have made in cultivating a supportive and collaborative workplace at Emory.
Join the Emory community for the 15th Annual Veteran’s Day Ceremony. Remarks will be provided by President Gregory L. Fenves and Executive Vice President for Health Affairs, Dr. Ravi Thadhani, followed by a keynote speech given by Major General Burke W. Whitman, United States Marine Corps, retired.

This event is open to the entire community. No registration is required — please hold on your calendar. For more information, contact Andrew West at andrew.west@emory.edu.

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**Annual Enrollment Closes Today**

Emory's annual benefits enrollment is open through **11:59 pm today, November 6**. If you haven't already, take some time to review your current benefits and determine if you need to make any changes. This is also the time to set aside funds for your 2024 expenses in your Healthcare Flexible Spending Account (FSA), Dependent Day Care FSA, or Health Savings Account (HSA). Learn more about the changes for 2024 and steps you need to take to enroll.

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**Service Award Luncheon**

On Tuesday, November 7, President Gregory L. Fenves and other university leaders will honor over 175 staff members who achieved service award milestones this year at a luncheon.

- View the full list of honored employees
- Read spotlight stories of some of this year's honorees

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**Get your Flu and COVID-19 Vaccines**
Getting your flu shot and COVID-19 vaccine is the best way to reduce your risk of getting sick and spreading it to others.

Emory University strongly encourages students, faculty, and staff to follow public health guidance and stay up to date with flu and COVID-19 vaccine recommendations according to the Centers for Disease Control and Prevention (CDC).

Learn more or email Healthy Emory with questions at healthyemory@emory.edu.

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**Take the RealAge**

Take the RealAge, a 10-minute scientifically-based health assessment that shows you the true age of the body you’re living in. Take the assessment **now through November 15** for a chance to win 1 of the following free prizes:

- 30-minute massage
- 30-minute personal training session
- $25 Amazon gift card
- 1-month Blomeyer Health Fitness center membership

To take the RealAge:

1. Sign into healthyemory.sharecare.com on your browser or app
2. Select You, and then click on Your RealAge
3. Answer each question -- it takes about 10 minutes
4. Select Finish to learn your RealAge

If you've already taken your RealAge, you've been entered for a chance to win. Winners will be selected on **November 29**.

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**Take the Healthy Emory Connect (Sharecare) Feedback Survey**

Emory has partnered with Sharecare for a member survey to assess your satisfaction with Healthy Emory Connect (Sharecare).

The survey will appear in the notification center of the Healthy Emory Connect (Sharecare) app. Fill out the survey anytime between now and **December 31, 2023**.
Leadership Development Programs: Now Accepting Applications

Applications for the following Learning and Organizational Development Leadership Development programs are now available:

- Essentials of Leadership
- Aspiring Leaders
- Administrative Professionals Program
- Mentor Emory — Mentee
- Mentor Emory — Mentor

The deadline for all applications is **5 pm, today, November 6, 2023**. If you have any questions about the applications, email neffertiti.harwell@emory.edu.

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### Webinars, Workshops, and Training

#### Nov 8

**Prepare for the Reality of Health Care in Retirement**

*12:00 – 1:00 pm | Virtual*

In this webinar offered by Fidelity Investments, you can learn how to anticipate costs for health care and make plans to thrive during retirement.

[Register]

#### Nov 7

**Breaking the Burnout Cycle Leadership Series: Setting Boundaries and Workload Management**

*12:00 - 12:30 pm | Virtual*

If you are a leader at Emory, join this session designed to support you by offering targeted approaches to reduce burnout and stress, support healthy work relationships, promote team engagement, reinforce strategies for positive change management, and fortify self-care. Offered by the Faculty Staff Assistance Program (FSAP).

[Register]
Rethinking Drinking
12:00 - 12:45 pm | Virtual
During the holiday season approaching, alcohol is often used to celebrate, but it can easily become a problem. Learn how to identify signs and address concerns for yourself or others related to alcohol misuse for university faculty and staff. Offered by the Faculty Staff Assistance Program (FSAP).

Register

Connect and Thrive
4:00 - 5:00 pm | Virtual
Connect with other Emory community members and learn tips on developing/strengthening social, professional, and support networks. Open to new and current employees. Offered by the Faculty Staff Assistance Program (FSAP).

Register

Anxious Children: What Really Helps
12:00 - 1:00 pm | Virtual
Learn how to recognize and understand the signs of anxiety in your child and how to mitigate them. Presented by Peace at Home Parenting.

Register

View more upcoming programs and events on the HR Events Calendar.
• Promote your job opportunities to the Emory Continuing Education (ECE) graduates with Emory Hiring Partners. Learn more and submit your job posting.

• Volunteer with Emory Cares, which is celebrating its 20th anniversary. The Emory Cares International Day of Service is on November 11, but projects can span throughout November. Browse events and register.

• Join Emory International Student and Scholar Services (ISSS) for their upcoming workshops: Intercultural Communication Skills (3-part series) and Personal Leadership: Making a World of Difference Series (2-part series). Learn more about the program dates, details, and registration.

• Emory Executive Education is offering a 50% discount for select courses this fall semester with the code EMORYEMPLOYEE2023. The code expires on December 4. Courses eligible for the discount are: AI & Machine Learning for Business, Finance & Accounting for Non-Financial Managers, Disrupting your Business Strategy, Leading & Inspiring Change, Design Thinking for Business Innovation, Executive Communication & Leadership Presence, Executive Decision Making. Learn more about these courses and sign up.