Dear Emory Post-65 Retiree:

Fall is the time to evaluate your needs for making changes to your Medicare Supplemental Medical Plan or your Part D Prescription Plan if you are currently enrolled. **The Medicare Open Enrollment Period is October 15 - December 7, 2019.** You may begin to receive correspondence from various Medicare Supplemental Medical Insurance providers at home. You may evaluate the various options on your own or receive assistance from family members, friends or other resources. You may also utilize the services of Via Benefits to navigate through the various options available to you. Please contact Via Benefits at 1-855-241-5720 or visit online at https://my.viabenefits.com/emory. You will receive a reminder from Via Benefits about the Medicare Annual Enrollment in their fall newsletter.

**Health Reimbursement Arrangement (HRA)**
If you are an eligible retiree who was hired before January 1, 2003, Emory has been making a contribution to a Health Reimbursement Arrangement (HRA) for you and your Post-65 spouse. The HRA contribution will increase to **$121.68 per month** effective January 1, 2020.

**Dental Coverage**
As an Emory retiree (from either Emory Healthcare or Emory University), you are eligible to elect dental coverage for you and your eligible dependents or cancel coverage during the 2020 annual benefits enrollment period which will run through **October 25, 2019**. During this time, you may make changes to your dental coverage for 2020 by completing the enclosed Retiree Dental Change/Enrollment Form. You should also be sure to review options available to you through Via Benefits for dental coverage to make sure you are picking the best plan for you.

**Life Insurance Beneficiary(ies)**
You may also need to make updates to your life insurance beneficiary(ies). To make a change, complete the enclosed Beneficiary Designation Form.

**Vision Coverage**
Emory offers retirees the opportunity to enroll in vision coverage through the EyeMed Vision Care Plan. EyeMed Vision Care offers a large network of providers including the Emory Eye Center, LensCrafters, Pearle Vision, Sears Optical, Target Optical and more. Payment for the entire calendar year will be required with your enrollment. For more details and premium
rates, see the enclosed brochure. If you would like to enroll in the vision plan, please complete the enclosed Retiree Vision Plan Election Form. You should make your check or money order payable to Emory University. If you are currently enrolled in the EyeMed Vision Care plan, and you want to continue coverage for 2020, **you must re-enroll by submitting a new election form and enclosing your annual premium payment. Failure to return the enrollment form and payment will result in termination of coverage at the end of December 2019.**

You will not be able to add/change dental or vision coverage until the next annual benefits enrollment period in 2020. If you enroll in the vision plan, you will not be able to cancel coverage through December 31, 2020. Please return the enrollment forms if you are making a change to dental coverage or are re-electing vision coverage.

**Social Hour**
Emory has planned a special **Social Hour for Post-65 retirees** and their spouse or guest on **Tuesday, October 15, 2019 from 11:00 am to 12:00 pm.** This is an opportunity for you to meet and greet other retirees and to speak with a member of the Benefits and WorkLife Department about changes you may need to make. The Social Hour will be held in Governor’s Hall at the Miller-Ward Alumni House located on Houston Mill Road. RSVP is not required.

**Contact Us**
If you are an Emory University retiree and have questions, please contact the Benefits and WorkLife Department at 404-727-7613, Monday, Tuesday, Thursday and Friday from 8:00 am to 5:00 pm and Wednesday from 8:00 am to 3:00 pm.

If you are an Emory Healthcare retiree and have questions, please contact the Employee Resource Center at 404-686-6044.

Sincerely,

Frances Reese, Manager, Benefits and WorkLife
Emory University Human Resources

**Enclosures:**
- 2020 Quick Guide (with Rates)
- 2020 Dental Change/Enrollment Form
- 2020 Retiree Vision Plan Election Form
- Beneficiary Designation Form