EMORY CLINIC (EC) PHYSICIAN BENEFITS ELIGIBILITY CHART
A summary of benefits provided by Emory University and/or Emory Clinic to eligible physicians

<table>
<thead>
<tr>
<th>PHYSICIAN BENEFITS:</th>
<th>PROVIDED BY:</th>
<th>COMMENS:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>EC Physician Member</td>
<td>EU Academic Title</td>
</tr>
</tbody>
</table>

**Life Insurance:**

- **Basic - 1 x pay - up to $50,000**
  - Employer paid--Designate Beneficiaries only

- **Supplemental - $450,000**
  - PremPay offsets deduction--Designate Beneficiaries only

- **Voluntary Supplemental - up to $750,000**
  - Employee paid

- **Voluntary Supplemental - up to $500,000**
  - Employee paid

- **Voluntary Supplemental for Dependents**
  - $4,000 per dependent

- **Voluntary Supplemental for Dependents**
  - $500K for spouse; $30K for children

- **Voluntary Supplemental for Dependents**
  - Up to $500K on spouse; $10K on children

**Accidental Death & Dismemberment:**

- **$500,000 for MD**
  - Employer paid--Designate Beneficiaries only

- **Voluntary - up to $250,000**
  - Employee paid

- **Voluntary Dependent AD&D**
  - $200K for spouse; $50K for children

- **Voluntary Dependent AD&D**
  - Up to $250K for spouse; $15K for children

**Long Term Disability:**

- **Group LTD 60% of pay - up to $15,000 per month**
  - Employer paid

- **Group LTD 66.67% of pay - up to $12,000 per month**
  - Employer paid

- **Supplemental Individual Disability Insurance (if eligible)**
  - Employee paid

- **LTD COLA**
  - Employee paid

**Flexible Spending Accounts**

- Elect on the job which holds majority income

**Long Term Care**

- Employee paid

continued on next page
## EMORY CLINIC (EC) PHYSICIAN BENEFITS ELIGIBILITY CHART - p. 2

A summary of benefits provided by Emory University and/or Emory Clinic to eligible physicians

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<thead>
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<tbody>
<tr>
<td>Retirement:</td>
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<tr>
<td>403(b) 6% basic + 3% match (capped at $22K)</td>
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<td>Fidelity, Vanguard, TIAA</td>
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<td>403(b) 6% basic (capped at $26K)</td>
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<td>Fidelity Recordkeeper w/ Vanguard &amp; Fidelity Funds</td>
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<td>Education:</td>
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<tr>
<td>Courtesy Scholarship</td>
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<tr>
<td>Tuition Reimbursement</td>
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<td>Voluntary Child Care - Clifton School</td>
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<td>Employee paid</td>
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<tr>
<td>Voluntary Group Legal</td>
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<td>X</td>
<td>Employee paid, $15.74 per month</td>
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<td>Parking</td>
<td>X</td>
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<td>Employee paid, Clifton Campus, $20 per month</td>
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<td>Fitness Center</td>
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<tr>
<td>Vacation</td>
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For questions about EC Member Benefits, contact EC Human Resources at 404-778-5696.
For more details on any of Emory University’s benefits, visit the web site at [www.hr.emory.edu/benefits](http://www.hr.emory.edu/benefits).
Emory University Benefits Office: 404-727-7613.

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