



EMORY
UNIVERSITY

Office of the Executive
Vice President for
Business and Administration



May 15, 2019

New HR Appointments

I'm pleased to announce the vice president of human resources appointments of Del King and Theresa Milazzo effective immediately. Del and Theresa have served as interim vice presidents for the human resources division since September 2018 and will now jointly lead the division as vice presidents.

Theresa Milazzo joined Emory University in 2000 and works with the human resources leadership team to guide HR strategy, practices, functions and policy toward the goal of workplace excellence and organizational effectiveness. In her role, she oversees staff and executive compensation, employee benefits, HR technology and data services, wellness and health management and the Work Life Resource Center.

In addition to her HR functional role, she has provided leadership for initiatives such as Healthy Emory, Tobacco Free Emory, and the Retirement Transition program, and she oversaw the establishment of the Work Life Resource Center, providing child care, elder care, and work flexibility programs for staff and faculty. She has been actively engaged with campus committees focused on class and labor, fringe benefits, technology, retirement, faculty data, work life matters, women's issues, and diversity. Her efforts have helped earn the university the World at Work Seal of Distinction for six consecutive years, honoring Emory's strength in total rewards and success in creating positive work environments.

Del King joined Emory University in 1997. In his role, he oversees recruiting and talent management, employee relations, the faculty-staff assistance program, and learning and organizational development. King has spent time working with schools and divisions in the development, implementation, and management of HR programs and processes. He has led a wide range of projects and programs, with particular emphasis on employee development programs in order to enhance the organizational climate of the university.

During his tenure, Del has provided strategic leadership including staff recruitment and management of Emory Temporary Services. His leadership has initiated comprehensive development programs to identify, engage, develop and 'career-track' high potential employees. These efforts have earned Emory a number of accolades, including the LEAD Award for Innovation in Deployment of Leadership programs and the LearningElite award from the Chief Learning officer Magazine which honors the best organizations for learning and development which Emory has earned for nine consecutive years.

The human resources division has positioned Emory University as an employer of choice, and I have no doubt Del and Theresa will continue to strengthen this accolade. Please join me in welcoming them both in their new roles.