OCTOBER 2012 UPDATE

Annual Benefits Enrollment is Now Open

Annual enrollment will close on Friday, Nov. 2. Please remind your faculty and staff to enroll in their 2013 benefits.

- Visit the Annual Enrollment Web Site
- Benefits Enrollment Meeting Schedule

Important Reminder: All faculty and staff must annually certify in Self-Service for the Spouse/SSDP Medical Charge and the Tobacco-Use Surcharge or automatically incur the charges. Please make sure your staff and faculty remember to do this so they don’t see these additional charges come out of their paycheck unnecessarily.

Wellness Incentives
As part of Emory’s ongoing commitment to support the health and well-being of our faculty and staff, Wellness Incentives will be offered for 2013. These incentives are funded by Emory. By participating in these voluntary incentives, faculty and staff can lower their overall out-of-pocket medical costs either as a contribution to their health savings account for HSA Plan members, or as a credit against their deductible for POS Plan members. Onsite biometric screenings will take place beginning in mid-January and will provide employees with the opportunity to “know their numbers” (BMI, blood pressure, total cholesterol, HDL cholesterol, and glucose). More details about the incentives and screenings will be coming in the near future, but in the meantime, we have posted Wellness Incentives FAQs on our web site. Because this is a new initiative for our campus, and we want strong participation campus-wide, we will launch a communications campaign beginning in December. As our campaign moves along, please support this important wellness initiative and let your faculty and staff know that participation is important.

Emory Community Giving Ready for 2013
Emory Community Giving, the employee charitable giving program of Emory University and Emory Healthcare, offers employees several exciting ways to help 488 worthy nonprofit groups address an array of health, human-service, community, and environmental needs.

Election Season is Here
Emory encourages all employees to exercise their right to vote.
Learn about advance voting
View Emory's Voting Policy

Learning & Organizational Development Now Accepting Program Applications
Applications for the Manager Development Program, Supervisor Development Program, Administrative
Professional Program and Mentor Emory are available on the Learning & OD website. The submission deadline is **Friday, November 2, 2012.**

**Canned Food Drive for Atlanta Community Food Bank**
Emory Dining, Sodexo, Employee Council, Emory College of Arts Employee Consortium and Emory Athletics are holding a Helping Hands Across America Canned Food Drive.

**Volunteer with Emory Cares International Service Day**
Through Emory Cares, alumni, students, staff, faculty, parents, and friends gather to give back to their local communities.

**$1,000 at Stake: Are You Watching Your Watts?**
We are more than halfway through Emory's annual October Energy Competition! One winner will selected from each building category (residential, research, and administrative/classroom) based on the greatest energy reduction per square foot compared to last October.