Emory Receives Top Honors for Work-life Programs
For the fourth consecutive year, WorldatWork’s Alliance for Work-Life Progress has awarded Emory University with the Work-Life Seal of Distinction. In addition, Audrey Adelson, manager of WorkLife Programs within Human Resources, has been selected to receive the 2015 AWLP Work-Life Rising Star Award. Read more.

Workplace Flexibility Survey Coming Soon
Partnering with the Department of Institutional Research, The Emory WorkLife Resource Center will be re-assessing workplace flexibility practices at the university by repeating a survey that they conducted together in 2011. The survey will be emailed by the Department of Institutional Research on March 2 to all staff at the university. All staff are strongly encouraged to take a few minutes to complete the confidential survey. The survey will remain open through March 13 at 5PM and should take between 5-10 minutes to complete. Learn more.

Emory’s Camp & Learning Expo a Big Success
Emory’s Camp & Learning Expo 2015 was a hit again this year! Approximately 300 staff and faculty were able to browse a large selection of summer camp programs which also featured several new camps and learning opportunities. Both employees and vendors raved about how well-organized the event was. To view the listing of the camps that participated, click here.

Hire an Intern this Summer
Emory’s 2015 Summer Internship Program provides students and departments with an exchange of service, training and valuable work experience. The ten-week program (12-weeks optional) is a great opportunity to help you manage your work load at an affordable cost, with the best student workers specializing in your area. Open to all divisions, departments, units and affiliates of Emory University and Emory Healthcare. Learn more.

Monthly Performance Management Tip: We’re halfway there…
February marks the halfway point of the performance management cycle for many at Emory. In addition to your ongoing conversations with your employees, the mid-year review provides a great opportunity to have candid and constructive conversations to review what has been accomplished and what remains to finish the year strong. Many managers overlook the value of a mid-year review. Read entire article.
**Help Pick the 2015 Staff Fest Theme**
Staff Fest will take place on Friday, May 15, 2015, celebrating the 2014-2015 academic year and showing appreciation to our staff members for the hard work and support they provide to the university all year. We want your ideas for the 2015 Staff Fest Theme/Slogan! The selected winning slogan will be used on the 2015 Staff Fest t-shirt and the contest winner will receive a $25 gift card to Emory’s Barnes and Noble bookstore and more. **The deadline is Friday, February 27, 2015!**

- Visit the contest website for guidelines and application form
- Download contest flier to post

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**Performance Management Class for Supervisors**
Learning and Organizational Development is offering an in-person training session on performance management for supervisors. Any supervisor new to Emory or who did not participate in last year’s performance review cycle in a supervisory role should take this course. *Performance Management: New Competencies, New Perspectives*, March 19 (1:30 pm – 4:30 pm). Location: 1599 Clifton Rd., Room 1.432. This course is also available online if you cannot attend one of the in-person sessions. [Register through ELMS](http://www.americasavesweek.org/) (browse catalog for “Performance Management.”)

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**America Saves Week**
Are you saving enough to assure you are comfortable in retirement? Most Americans are not. During [America Saves Week](http://www.americasavesweek.org/) (February 23-28), consider joining others here at Emory and across America who will be increasing their contributions to their retirement accounts. It’s easy to increase your contribution amount: Log in to [Self-Service/PeopleSoft](http://www.americasavesweek.org/), Click on *Self-Service*, Click on *Benefits*, and then click on *403b Savings Plan Election* to make your change. [http://www.americasavesweek.org/](http://www.americasavesweek.org/).

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**Upcoming Support Groups for Grief and Loss and Anger/Conflict Management**
The Faculty Staff Assistance Program announces two new support groups:

- **Grief & Loss Support Group** - will meet Thursdays, March 5 – April 9, 2015 (6 sessions), from 4:00 pm - 5:30 pm at the FSAP Main Office - Conference Room, 1762 Clifton Rd, Suite 1100. To register, prospective participants must contact FSAP at 404-727-4328 no later than February 25 to schedule a pre-screening appointment. [View flyer](http://www.americasavesweek.org/).

- **Anger/Conflict Management Skills Group** - will meet Tuesdays, March 10 – April 28, 2015 (8 sessions), from 12:00 pm – 1:00 pm at the FSAP Main Office - Conference Room, 1762 Clifton Rd, Suite 1100. To register prospective participants must contact FSAP at 404-727-4328 no later than March 2 to schedule a pre-screening appointment. [View flyer](http://www.americasavesweek.org/).
New Intimate Partner Violence Training Course
Learn to identify the signs and understand the impact of intimate partner violence (IPV), and how to respond to it in the workplace with this new training course. HR Reps, supervisors, managers, and staff will gain understanding and real-time skills for addressing this important issue. The class will be held on March 24, 2015 at 10 a.m., 1599 Building (Room 1D). Register through ELMS. Log on and search catalog for “Intimate Partner Violence.”

Workshop Series for Caregivers
The Emory WorkLife Resource Center’s Workshop series for Caregivers is designed to help employees and their families manage some of the most common and complex issues pertaining to caring for an aging or sick adult. Caring for loved ones can be difficult when working full time and handling daily life. These workshops provide caregivers the guidance and knowledge to manage these challenging topics. Learn more.

Emory University Woman’s Club Hosts Dinner and Silent Auction March 14
The Emory University Woman’s Club, which has served Emory since 1919, will have its annual Benefit Dinner and Silent Auction on Saturday, March 14th. Each year since 2005, the club has selected an Emory activity as beneficiary of the funds raised. This year, proceeds from the dinner will benefit Rollins School of Public Health, for enhancing scholarships for women graduate students working on women’s health issues. Some of the recent beneficiaries have been the Michael C. Carlos Museum’s Field Trip Program, the Meditation Garden at Wesley Woods Hospital, Emory Children’s Center Pediatric Infusion Center, and the Vega Quartet’s Outreach Program. Attendees have a great time with tempting and affordable items to bid on during the silent auction. There will be entertainment and a wonderful meal. If you cannot attend, please consider making a donation for this year’s worthy beneficiary. The dinner and auction will begin at 6:30 p.m. at Miller-Ward Alumni House on Houston Mill Road. For tickets or to make a donation, please contact Martha Catherwood at marthacatherwood@juno.com.