October 2014 Update

Annual Enrollment Now Open
Annual Benefits Enrollment is now open and will continue through November 3, 2014. During enrollment, you can select your medical plan and select or make changes to other benefits such as dental, vision, life insurance and more.

- Visit the Annual Enrollment Website
- Enroll Now

2014 Flu Vaccines
In order to be protected against seasonal influenza, you must get a flu shot each and every year. The 2014-2015 vaccine will protect against three different flu virus strains: influenza A (H1N1) virus, influenza A (H3N2) virus, and influenza B virus. Emory Faculty and staff have several options for getting a flu vaccine this year.

Guidelines for Emory community members traveling to West Africa (From Occupational Injury Management)
As the Ebola outbreak in West Africa continues, we want to remind you of the procedures Emory put in place in August to mitigate exposure of those coming to our facilities. While the CDC considers Ebola to pose little risk to our country at this time, individuals traveling to the countries where Ebola cases are occurring may be at risk for exposure. Therefore, Emory has put in place the following protocol for all Emory faculty, staff and students who have recently traveled to or are planning to travel to Guinea, Liberia, Nigeria and Sierra Leone (Note: The at-risk regions listed have changed since the communication sent in August). Read the protocol.

Learning and Development Program Applications Now Available
Applications are now available for the following employee development programs: Manager Development Program (MDP), Supervisor Development Program (SDP), Administrative Professionals Program (APP), and Mentor Emory. The application deadline is November 7.

Emory Community Giving
Emory Community Giving, the employee charitable giving program of Emory University and Emory Healthcare, offers employees several exciting ways to help 520 worthy nonprofit groups address an array of health, human-service, community, and environmental needs.

October is Domestic Violence Awareness Month
On average, nearly 20 people per minute are victims of physical violence by an intimate partner in the United States. One in 3 women and 1 in 4 men has experienced some form of physical violence by an intimate partner within their lifetime. The Emory IPV Working Group reminds you of this important issue and the resources that are available.

You are also invited to “Take Back the Night” with Emory faculty, staff and students on Monday, October 27 at 5:50 p.m. at the DUC Terraces. The rally is to bring awareness to about sexual assault and work toward ending sexual violence.
Healthy Incentives - Deadline is Nov. 15, 2014
To encourage you to take an active role in your health and wellness, Emory provides financial incentives to support healthy behaviors. You can actually save money on your medical expenses by taking action and doing things that help you live a healthy lifestyle! Time is running out to get your 2014 incentives. The deadline for completing your incentive activity is November 15, 2014.

Video Interviewing
Emory Recruiting is pleased to announce a new service available for hiring managers - video interviewing! We are partnering with Montage to offer this program as a pilot project through December 15, 2014. Reliable internet connection and a webcam are all you need. Learn how you can use this service for your out-of-area interviews.

HR Toolkit Course Offered Online
The HR Toolkit provides an overview of the essential HR practices and procedures for staff with human resources responsibilities. The online curriculum consists of ten courses that cover each division of Central HR. In order to complete the course and receive full credit on their transcript, participants are required to enroll and complete all ten sessions. These are set up as ten separate online courses so employees can complete each session at their leisure. Enrollment is through the ELMS System.