Overview

• Formed in 2008 as a response to the shootings at Virginia Tech

• Group represents key Emory constituencies

• Provide guidance and recommendations about situations that pose a potential threat to members of the Emory community

• Threat Assessment Team meets biweekly
  • More frequently as necessary in response to situations that arise between meetings.

• Reviews situations that may arise across the Emory Enterprise
  • Vast majority of cases originate on the Druid Hills and Oxford College campuses

• Handles approximately 40 matters per year

• Main goal is to reduce the likelihood that a preventable act of violence is carried out on campus.
Threat Assessment Team Membership

- Represents a cross section of the Emory community, including
  - Emory Police Department
  - Office of the General Counsel
  - University Human Resources
  - Faculty Staff Assistance Program
  - Campus Life
  - Campus Life Counseling and Psychological Services
  - Emory Healthcare (Human Resources)
  - Oxford College
  - University Communications
  - Library and Information Technology Services
Threat Assessment Team

• Emory’s Threat Assessment Team’s goal is to minimize the likelihood that preventable acts of violence are carried out in our community.

• Most studies show that people don’t just “snap.” There are usually warning signs along the way that indicate that a person was on a “path to violence.”

• Key is whether someone “poses” a threat.

• Goal is to gather information about situation of concern and intervene appropriately to ensure that an act of violence does not occur.

• Threat Assessment Team relies on members of the community to come forward with situations of concern, to assist in gathering information.

• The team makes recommendations about next steps, based on the information gathered.
When should I contact the TAT

• An employee or other makes a threat to physically harm another person
• Preoccupation with weapons, violence
• Expressions of hopelessness, nothing to lose
• Intense, inappropriate anger or frustration toward others
• Frightening or concerning posts on social media.
• Former employee who becomes fixated on Emory
• Intense, inappropriate communication style
• Co-worker is receiving threatening communications at work from a partner, spouse, etc
• If there is an IMMINENT threat of danger, always call 911 or Emory Police immediately