Step-by-Step Guide to the Self-Evaluation Tool for Employees
When it is time for you to do a self-evaluation, your manager will begin the process and you will receive an automatic email.

1. To begin your self-evaluation, click on the link provided in the email.
2. Under the Self Service tab, click on the item that provides More options.

3. Under Performance Management, click on My Performance Documents
4. Click **Current Documents**

5. Click **Performance Document**

### Current Performance Documents

Listed below are your current performance documents.

<table>
<thead>
<tr>
<th>Performance Documents</th>
<th>Begin Date</th>
<th>End Date</th>
<th>Job Title</th>
<th>Status</th>
<th>Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>Performance Document</td>
<td>04/25/2014</td>
<td>04/30/2014</td>
<td>Specialist</td>
<td>In Progress</td>
<td>Director</td>
</tr>
</tbody>
</table>
6. Click **Start** to begin the Self-Evaluation.
7. You can expand the competency sections either by clicking on **Expand All** or by clicking on the **expansion arrow** next to each listed competency.
Before starting with providing comments, here are a few things to note about the different features of the competency page. This example displays how the listed competencies appear when they are expanded.

Each competency has its own description provided.

To view the behavioral examples of each competency, click on the link provided.

A spell check feature is also provided. Click this icon to check your spelling.
8. You are now ready to add your self-evaluation comments. You can either type in comments or copy/paste or cut/paste from another document. There are no character limitations.
9. Click **Save** at any time if you need to come back later to complete your comments.

10. If necessary, attachments can be added by clicking on **Add Attachment**. Once you click, you will be prompted with the browse option.

11. Once you have finished adding your comments, click **Complete** to make the document available to your manager.
12. This page provides you one last chance to confirm that you are finished adding comments. If so, click **Complete**. Your Self-evaluation will then be forwarded to your manager for review. Selecting **Cancel** will take you back to your self-evaluation.
13. The self-evaluation is finalized and marked as Complete. Click OK. It will then appear in your Historical Documents.
14. Under **Current Documents**, you will see that the Self-evaluation status is checked as **“Completed.”** You can also monitor the status of your review.

**NOTE:** If you need to add something after you have completed it, ask your manager to reopen the document. This will reset the status to **“in progress”** and enable you to go back in and make changes.