

EMORY UNIVERSITY
GENERAL SALARY STRUCTURE FY2019

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
222	\$ 11.910	\$ 15.144	\$ 18.269	\$ 2,064.417	\$ 2,625.000	\$ 3,166.667	\$ 24,773	\$ 31,500	\$ 38,000
223	\$ 12.107	\$ 16.106	\$ 20.000	\$ 2,098.583	\$ 2,791.667	\$ 3,466.667	\$ 25,183	\$ 33,500	\$ 41,600
224	\$ 12.834	\$ 16.875	\$ 21.058	\$ 2,224.583	\$ 2,925.000	\$ 3,650.000	\$ 26,695	\$ 35,100	\$ 43,800
225	\$ 13.510	\$ 17.837	\$ 22.212	\$ 2,341.667	\$ 3,091.667	\$ 3,850.000	\$ 28,100	\$ 37,100	\$ 46,200
226	\$ 14.471	\$ 19.327	\$ 23.942	\$ 2,508.333	\$ 3,350.000	\$ 4,150.000	\$ 30,100	\$ 40,200	\$ 49,800
227	\$ 15.673	\$ 20.673	\$ 25.721	\$ 2,716.667	\$ 3,583.333	\$ 4,458.333	\$ 32,600	\$ 43,000	\$ 53,500
228	\$ 16.683	\$ 22.212	\$ 27.596	\$ 2,891.667	\$ 3,850.000	\$ 4,783.333	\$ 34,700	\$ 46,200	\$ 57,400
229	\$ 18.029	\$ 23.894	\$ 29.760	\$ 3,125.000	\$ 4,141.667	\$ 5,158.333	\$ 37,500	\$ 49,700	\$ 61,900
230	\$ 19.663	\$ 26.346	\$ 33.029	\$ 3,408.333	\$ 4,566.667	\$ 5,725.000	\$ 40,900	\$ 54,800	\$ 68,700
231	\$ 21.587	\$ 28.894	\$ 36.298	\$ 3,741.667	\$ 5,008.333	\$ 6,291.667	\$ 44,900	\$ 60,100	\$ 75,500
232	\$ 23.750	\$ 31.779	\$ 39.904	\$ 4,116.667	\$ 5,508.333	\$ 6,916.667	\$ 49,400	\$ 66,100	\$ 83,000
233	\$ 26.154	\$ 35.000	\$ 43.846	\$ 4,533.333	\$ 6,066.667	\$ 7,600.000	\$ 54,400	\$ 72,800	\$ 91,200
234	\$ 28.173	\$ 38.462	\$ 48.798	\$ 4,883.333	\$ 6,666.667	\$ 8,458.333	\$ 58,600	\$ 80,000	\$ 101,500
235	\$ 30.962	\$ 42.356	\$ 53.750	\$ 5,366.667	\$ 7,341.667	\$ 9,316.667	\$ 64,400	\$ 88,100	\$ 111,800
236	\$ 34.038	\$ 46.587	\$ 59.038	\$ 5,900.000	\$ 8,075.000	\$ 10,233.333	\$ 70,800	\$ 96,900	\$ 122,800
237	\$ 37.548	\$ 52.163	\$ 66.923	\$ 6,508.333	\$ 9,041.667	\$ 11,600.000	\$ 78,100	\$ 108,500	\$ 139,200
238	\$ 42.019	\$ 58.510	\$ 74.952	\$ 7,283.333	\$ 10,141.667	\$ 12,991.667	\$ 87,400	\$ 121,700	\$ 155,900
239	\$ 46.971	\$ 65.433	\$ 83.894	\$ 8,141.667	\$ 11,341.667	\$ 14,541.667	\$ 97,700	\$ 136,100	\$ 174,500
240	\$ 52.740	\$ 73.221	\$ 93.702	\$ 9,141.667	\$ 12,691.667	\$ 16,241.667	\$ 109,700	\$ 152,300	\$ 194,900
241	\$ 59.471	\$ 84.375	\$ 109.279	\$ 10,308.333	\$ 14,625.000	\$ 18,941.667	\$ 123,700	\$ 175,500	\$ 227,300
242	\$ 68.413	\$ 96.923	\$ 125.721	\$ 11,858.333	\$ 16,800.000	\$ 21,791.667	\$ 142,300	\$ 201,600	\$ 261,500
243	\$ 78.654	\$ 111.442	\$ 144.567	\$ 13,633.333	\$ 19,316.667	\$ 25,058.333	\$ 163,600	\$ 231,800	\$ 300,700
244	\$ 90.433	\$ 128.173	\$ 166.250	\$ 15,675.000	\$ 22,216.667	\$ 28,816.667	\$ 188,100	\$ 266,600	\$ 345,800

Effective: 8/26/2018 (Biweekly)
9/1/2018 (Monthly)

* Effective 8/26/18 Emory University's minimum pay rate for all non-students is \$13.50/hour.

EMORY UNIVERSITY
INFORMATION TECHNOLOGY SALARY STRUCTURE FY2019

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
323	\$ 13.420	\$ 17.740	\$ 22.067	\$ 2,326.083	\$ 3,075.000	\$ 3,825.000	\$ 27,913	\$ 36,900	\$ 45,900
324	\$ 14.135	\$ 19.087	\$ 24.038	\$ 2,450.000	\$ 3,308.333	\$ 4,166.667	\$ 29,400	\$ 39,700	\$ 50,000
325	\$ 15.192	\$ 20.529	\$ 25.913	\$ 2,633.333	\$ 3,558.333	\$ 4,491.667	\$ 31,600	\$ 42,700	\$ 53,900
326	\$ 16.298	\$ 21.971	\$ 27.788	\$ 2,825.000	\$ 3,808.333	\$ 4,816.667	\$ 33,900	\$ 45,700	\$ 57,800
327	\$ 17.596	\$ 23.702	\$ 29.904	\$ 3,050.000	\$ 4,108.333	\$ 5,183.333	\$ 36,600	\$ 49,300	\$ 62,200
328	\$ 19.327	\$ 26.106	\$ 32.885	\$ 3,350.000	\$ 4,525.000	\$ 5,700.000	\$ 40,200	\$ 54,300	\$ 68,400
329	\$ 21.106	\$ 28.654	\$ 36.202	\$ 3,658.333	\$ 4,966.667	\$ 6,275.000	\$ 43,900	\$ 59,600	\$ 75,300
330	\$ 22.837	\$ 31.538	\$ 40.192	\$ 3,958.333	\$ 5,466.667	\$ 6,966.667	\$ 47,500	\$ 65,600	\$ 83,600
331	\$ 25.144	\$ 34.712	\$ 44.183	\$ 4,358.333	\$ 6,016.667	\$ 7,658.333	\$ 52,300	\$ 72,200	\$ 91,900
332	\$ 27.692	\$ 38.173	\$ 48.654	\$ 4,800.000	\$ 6,616.667	\$ 8,433.333	\$ 57,600	\$ 79,400	\$ 101,200
333	\$ 30.433	\$ 42.788	\$ 55.048	\$ 5,275.000	\$ 7,416.667	\$ 9,541.667	\$ 63,300	\$ 89,000	\$ 114,500
334	\$ 34.038	\$ 48.029	\$ 61.635	\$ 5,900.000	\$ 8,325.000	\$ 10,683.333	\$ 70,800	\$ 99,900	\$ 128,200
335	\$ 38.173	\$ 53.606	\$ 69.087	\$ 6,616.667	\$ 9,291.667	\$ 11,975.000	\$ 79,400	\$ 111,500	\$ 143,700
336	\$ 42.788	\$ 59.952	\$ 77.404	\$ 7,416.667	\$ 10,391.667	\$ 13,416.667	\$ 89,000	\$ 124,700	\$ 161,000
337	\$ 47.933	\$ 67.308	\$ 86.683	\$ 8,308.333	\$ 11,666.667	\$ 15,025.000	\$ 99,700	\$ 140,000	\$ 180,300
338	\$ 54.135	\$ 77.404	\$ 100.673	\$ 9,383.333	\$ 13,416.667	\$ 17,450.000	\$ 112,600	\$ 161,000	\$ 209,400
339	\$ 62.163	\$ 89.038	\$ 115.913	\$ 10,775.000	\$ 15,433.333	\$ 20,091.667	\$ 129,300	\$ 185,200	\$ 241,100
340	\$ 71.731	\$ 102.308	\$ 133.173	\$ 12,433.333	\$ 17,733.333	\$ 23,083.333	\$ 149,200	\$ 212,800	\$ 277,000
341	\$ 82.163	\$ 117.788	\$ 153.269	\$ 14,241.667	\$ 20,416.667	\$ 26,566.667	\$ 170,900	\$ 245,000	\$ 318,800

Effective: 8/26/2018 (Biweekly)
9/1/2018 (Monthly)

* Effective 8/26/18 Emory University's minimum pay rate for all non-students is \$13.50/hour.

EMORY UNIVERSITY
CLINICAL SALARY STRUCTURE FY2019

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
422	\$ 11.910	\$ 15.144	\$ 18.269	\$ 2,064.417	\$ 2,625.000	\$ 3,166.667	\$ 24,773	\$ 31,500	\$ 38,000
423	\$ 12.107	\$ 16.010	\$ 19.856	\$ 2,098.583	\$ 2,775.000	\$ 3,441.667	\$ 25,183	\$ 33,300	\$ 41,300
424	\$ 12.785	\$ 16.779	\$ 20.913	\$ 2,216.083	\$ 2,908.333	\$ 3,625.000	\$ 26,593	\$ 34,900	\$ 43,500
425	\$ 13.468	\$ 17.740	\$ 22.067	\$ 2,334.500	\$ 3,075.000	\$ 3,825.000	\$ 28,014	\$ 36,900	\$ 45,900
426	\$ 14.327	\$ 18.990	\$ 23.510	\$ 2,483.333	\$ 3,291.667	\$ 4,075.000	\$ 29,800	\$ 39,500	\$ 48,900
427	\$ 15.337	\$ 20.192	\$ 25.048	\$ 2,658.333	\$ 3,500.000	\$ 4,341.667	\$ 31,900	\$ 42,000	\$ 52,100
428	\$ 16.298	\$ 21.442	\$ 26.635	\$ 2,825.000	\$ 3,716.667	\$ 4,616.667	\$ 33,900	\$ 44,600	\$ 55,400
429	\$ 17.260	\$ 22.885	\$ 28.413	\$ 2,991.667	\$ 3,966.667	\$ 4,925.000	\$ 35,900	\$ 47,600	\$ 59,100
430	\$ 18.365	\$ 24.615	\$ 30.721	\$ 3,183.333	\$ 4,266.667	\$ 5,325.000	\$ 38,200	\$ 51,200	\$ 63,900
431	\$ 19.808	\$ 26.490	\$ 33.077	\$ 3,433.333	\$ 4,591.667	\$ 5,733.333	\$ 41,200	\$ 55,100	\$ 68,800
432	\$ 21.346	\$ 28.462	\$ 35.625	\$ 3,700.000	\$ 4,933.333	\$ 6,175.000	\$ 44,400	\$ 59,200	\$ 74,100
433	\$ 22.981	\$ 30.577	\$ 38.173	\$ 3,983.333	\$ 5,300.000	\$ 6,616.667	\$ 47,800	\$ 63,600	\$ 79,400
434	\$ 24.279	\$ 32.981	\$ 41.587	\$ 4,208.333	\$ 5,716.667	\$ 7,208.333	\$ 50,500	\$ 68,600	\$ 86,500
435	\$ 26.298	\$ 35.481	\$ 44.760	\$ 4,558.333	\$ 6,150.000	\$ 7,758.333	\$ 54,700	\$ 73,800	\$ 93,100
436	\$ 28.462	\$ 38.798	\$ 49.183	\$ 4,933.333	\$ 6,725.000	\$ 8,525.000	\$ 59,200	\$ 80,700	\$ 102,300
437	\$ 30.721	\$ 42.788	\$ 54.712	\$ 5,325.000	\$ 7,416.667	\$ 9,483.333	\$ 63,900	\$ 89,000	\$ 113,800
438	\$ 33.846	\$ 46.971	\$ 60.048	\$ 5,866.667	\$ 8,141.667	\$ 10,408.333	\$ 70,400	\$ 97,700	\$ 124,900
439	\$ 37.212	\$ 51.683	\$ 66.202	\$ 6,450.000	\$ 8,958.333	\$ 11,475.000	\$ 77,400	\$ 107,500	\$ 137,700
440	\$ 41.731	\$ 57.981	\$ 74.135	\$ 7,233.333	\$ 10,050.000	\$ 12,850.000	\$ 86,800	\$ 120,600	\$ 154,200
441	\$ 45.913	\$ 64.904	\$ 83.894	\$ 7,958.333	\$ 11,250.000	\$ 14,541.667	\$ 95,500	\$ 135,000	\$ 174,500
442	\$ 51.442	\$ 72.692	\$ 93.942	\$ 8,916.667	\$ 12,600.000	\$ 16,283.333	\$ 107,000	\$ 151,200	\$ 195,400
443	\$ 57.596	\$ 81.346	\$ 105.192	\$ 9,983.333	\$ 14,100.000	\$ 18,233.333	\$ 119,800	\$ 169,200	\$ 218,800
444	\$ 66.731	\$ 95.337	\$ 124.135	\$ 11,566.667	\$ 16,525.000	\$ 21,516.667	\$ 138,800	\$ 198,300	\$ 258,200
445	\$ 76.010	\$ 108.750	\$ 141.442	\$ 13,175.000	\$ 18,850.000	\$ 24,516.667	\$ 158,100	\$ 226,200	\$ 294,200
446	\$ 86.683	\$ 124.038	\$ 161.298	\$ 15,025.000	\$ 21,500.000	\$ 27,958.333	\$ 180,300	\$ 258,000	\$ 335,500

Effective: 8/26/2018 (Biweekly)
9/1/2018 (Monthly)

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EMORY UNIVERSITY
RESEARCH PROFESSIONAL AND ADMIN SALARY STRUCTURE FY2019

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
500	\$ 12.688	\$ 16.010	\$ 19.471	\$ 2,199.167	\$ 2,775.000	\$ 3,375.000	\$ 26,390	\$ 33,300	\$ 40,500
501	\$ 13.510	\$ 17.163	\$ 20.865	\$ 2,341.667	\$ 2,975.000	\$ 3,616.667	\$ 28,100	\$ 35,700	\$ 43,400
502	\$ 14.471	\$ 18.558	\$ 22.596	\$ 2,508.333	\$ 3,216.667	\$ 3,916.667	\$ 30,100	\$ 38,600	\$ 47,000
503	\$ 15.673	\$ 19.952	\$ 24.183	\$ 2,716.667	\$ 3,458.333	\$ 4,191.667	\$ 32,600	\$ 41,500	\$ 50,300
504	\$ 16.779	\$ 21.827	\$ 26.875	\$ 2,908.333	\$ 3,783.333	\$ 4,658.333	\$ 34,900	\$ 45,400	\$ 55,900
505	\$ 18.029	\$ 23.462	\$ 28.894	\$ 3,125.000	\$ 4,066.667	\$ 5,008.333	\$ 37,500	\$ 48,800	\$ 60,100
506	\$ 19.423	\$ 25.192	\$ 31.010	\$ 3,366.667	\$ 4,366.667	\$ 5,375.000	\$ 40,400	\$ 52,400	\$ 64,500
507	\$ 20.769	\$ 27.019	\$ 33.317	\$ 3,600.000	\$ 4,683.333	\$ 5,775.000	\$ 43,200	\$ 56,200	\$ 69,300
508	\$ 22.933	\$ 30.337	\$ 37.788	\$ 3,975.000	\$ 5,258.333	\$ 6,550.000	\$ 47,700	\$ 63,100	\$ 78,600
509	\$ 25.144	\$ 33.365	\$ 41.490	\$ 4,358.333	\$ 5,783.333	\$ 7,191.667	\$ 52,300	\$ 69,400	\$ 86,300
510	\$ 27.692	\$ 36.683	\$ 45.625	\$ 4,800.000	\$ 6,358.333	\$ 7,908.333	\$ 57,600	\$ 76,300	\$ 94,900
511	\$ 30.433	\$ 40.337	\$ 50.240	\$ 5,275.000	\$ 6,991.667	\$ 8,708.333	\$ 63,300	\$ 83,900	\$ 104,500
512	\$ 33.510	\$ 45.240	\$ 56.971	\$ 5,808.333	\$ 7,841.667	\$ 9,875.000	\$ 69,700	\$ 94,100	\$ 118,500
513	\$ 36.827	\$ 49.760	\$ 62.692	\$ 6,383.333	\$ 8,625.000	\$ 10,866.667	\$ 76,600	\$ 103,500	\$ 130,400
514	\$ 40.529	\$ 54.808	\$ 68.942	\$ 7,025.000	\$ 9,500.000	\$ 11,950.000	\$ 84,300	\$ 114,000	\$ 143,400
515	\$ 45.577	\$ 61.587	\$ 77.644	\$ 7,900.000	\$ 10,675.000	\$ 13,458.333	\$ 94,800	\$ 128,100	\$ 161,500
516	\$ 51.346	\$ 69.279	\$ 87.212	\$ 8,900.000	\$ 12,008.333	\$ 15,116.667	\$ 106,800	\$ 144,100	\$ 181,400
517	\$ 57.837	\$ 78.077	\$ 98.269	\$ 10,025.000	\$ 13,533.333	\$ 17,033.333	\$ 120,300	\$ 162,400	\$ 204,400
518	\$ 65.000	\$ 87.837	\$ 110.481	\$ 11,266.667	\$ 15,225.000	\$ 19,150.000	\$ 135,200	\$ 182,700	\$ 229,800
519	\$ 73.125	\$ 98.750	\$ 124.327	\$ 12,675.000	\$ 17,116.667	\$ 21,550.000	\$ 152,100	\$ 205,400	\$ 258,600
520	\$ 82.212	\$ 111.058	\$ 139.808	\$ 14,250.000	\$ 19,250.000	\$ 24,233.333	\$ 171,000	\$ 231,000	\$ 290,800

Effective: 8/26/2018 (Biweekly)
9/1/2018 (Monthly)

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EMORY UNIVERSITY
ETS SALARY STRUCTURE FY2019

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
922	\$ 11.910	\$ 15.144	\$ 18.269	\$ 2,064.417	\$ 2,625.000	\$ 3,166.667	\$ 24,773	\$ 31,500	\$ 38,000
923	\$ 12.107	\$ 16.106	\$ 20.000	\$ 2,098.583	\$ 2,791.667	\$ 3,466.667	\$ 25,183	\$ 33,500	\$ 41,600
924	\$ 12.834	\$ 16.875	\$ 21.058	\$ 2,224.583	\$ 2,925.000	\$ 3,650.000	\$ 26,695	\$ 35,100	\$ 43,800
925	\$ 13.510	\$ 17.837	\$ 22.212	\$ 2,341.667	\$ 3,091.667	\$ 3,850.000	\$ 28,100	\$ 37,100	\$ 46,200
926	\$ 14.471	\$ 19.327	\$ 23.942	\$ 2,508.333	\$ 3,350.000	\$ 4,150.000	\$ 30,100	\$ 40,200	\$ 49,800
927	\$ 15.673	\$ 20.673	\$ 25.721	\$ 2,716.667	\$ 3,583.333	\$ 4,458.333	\$ 32,600	\$ 43,000	\$ 53,500
928	\$ 16.683	\$ 22.212	\$ 27.596	\$ 2,891.667	\$ 3,850.000	\$ 4,783.333	\$ 34,700	\$ 46,200	\$ 57,400
929	\$ 18.029	\$ 23.894	\$ 29.760	\$ 3,125.000	\$ 4,141.667	\$ 5,158.333	\$ 37,500	\$ 49,700	\$ 61,900
930	\$ 19.663	\$ 26.346	\$ 33.029	\$ 3,408.333	\$ 4,566.667	\$ 5,725.000	\$ 40,900	\$ 54,800	\$ 68,700
931	\$ 21.587	\$ 28.894	\$ 36.298	\$ 3,741.667	\$ 5,008.333	\$ 6,291.667	\$ 44,900	\$ 60,100	\$ 75,500
932	\$ 23.750	\$ 31.779	\$ 39.904	\$ 4,116.667	\$ 5,508.333	\$ 6,916.667	\$ 49,400	\$ 66,100	\$ 83,000
933	\$ 26.154	\$ 35.000	\$ 43.846	\$ 4,533.333	\$ 6,066.667	\$ 7,600.000	\$ 54,400	\$ 72,800	\$ 91,200
934	\$ 28.173	\$ 38.462	\$ 48.798	\$ 4,883.333	\$ 6,666.667	\$ 8,458.333	\$ 58,600	\$ 80,000	\$ 101,500

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