

EMORY UNIVERSITY
GENERAL SALARY STRUCTURE FY2017

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
222	\$ 11.561	\$ 14.663	\$ 17.692	\$ 2,003.833	\$ 2,541.667	\$ 3,066.667	\$ 24,046	\$ 30,500	\$ 36,800
223	\$ 11.752	\$ 15.625	\$ 19.423	\$ 2,037.000	\$ 2,708.333	\$ 3,366.667	\$ 24,444	\$ 32,500	\$ 40,400
224	\$ 12.452	\$ 16.394	\$ 20.481	\$ 2,158.333	\$ 2,841.667	\$ 3,550.000	\$ 25,900	\$ 34,100	\$ 42,600
225	\$ 13.125	\$ 17.356	\$ 21.538	\$ 2,275.000	\$ 3,008.333	\$ 3,733.333	\$ 27,300	\$ 36,100	\$ 44,800
226	\$ 14.087	\$ 18.750	\$ 23.269	\$ 2,441.667	\$ 3,250.000	\$ 4,033.333	\$ 29,300	\$ 39,000	\$ 48,400
227	\$ 15.192	\$ 20.096	\$ 24.952	\$ 2,633.333	\$ 3,483.333	\$ 4,325.000	\$ 31,600	\$ 41,800	\$ 51,900
228	\$ 16.202	\$ 21.538	\$ 26.827	\$ 2,808.333	\$ 3,733.333	\$ 4,650.000	\$ 33,700	\$ 44,800	\$ 55,800
229	\$ 17.500	\$ 23.221	\$ 28.894	\$ 3,033.333	\$ 4,025.000	\$ 5,008.333	\$ 36,400	\$ 48,300	\$ 60,100
230	\$ 19.087	\$ 25.577	\$ 32.067	\$ 3,308.333	\$ 4,433.333	\$ 5,558.333	\$ 39,700	\$ 53,200	\$ 66,700
231	\$ 20.913	\$ 28.029	\$ 35.240	\$ 3,625.000	\$ 4,858.333	\$ 6,108.333	\$ 43,500	\$ 58,300	\$ 73,300
232	\$ 23.077	\$ 30.817	\$ 38.750	\$ 4,000.000	\$ 5,341.667	\$ 6,716.667	\$ 48,000	\$ 64,100	\$ 80,600
233	\$ 25.385	\$ 33.942	\$ 42.596	\$ 4,400.000	\$ 5,883.333	\$ 7,383.333	\$ 52,800	\$ 70,600	\$ 88,600
234	\$ 27.308	\$ 37.308	\$ 47.356	\$ 4,733.333	\$ 6,466.667	\$ 8,208.333	\$ 56,800	\$ 77,600	\$ 98,500
235	\$ 30.048	\$ 41.106	\$ 52.163	\$ 5,208.333	\$ 7,125.000	\$ 9,041.667	\$ 62,500	\$ 85,500	\$ 108,500
236	\$ 33.077	\$ 45.240	\$ 57.308	\$ 5,733.333	\$ 7,841.667	\$ 9,933.333	\$ 68,800	\$ 94,100	\$ 119,200
237	\$ 36.442	\$ 50.625	\$ 64.952	\$ 6,316.667	\$ 8,775.000	\$ 11,258.333	\$ 75,800	\$ 105,300	\$ 135,100
238	\$ 40.769	\$ 56.779	\$ 72.740	\$ 7,066.667	\$ 9,841.667	\$ 12,608.333	\$ 84,800	\$ 118,100	\$ 151,300
239	\$ 45.625	\$ 63.510	\$ 81.442	\$ 7,908.333	\$ 11,008.333	\$ 14,116.667	\$ 94,900	\$ 132,100	\$ 169,400
240	\$ 51.202	\$ 71.058	\$ 90.962	\$ 8,875.000	\$ 12,316.667	\$ 15,766.667	\$ 106,500	\$ 147,800	\$ 189,200
241	\$ 57.740	\$ 81.875	\$ 106.058	\$ 10,008.333	\$ 14,191.667	\$ 18,383.333	\$ 120,100	\$ 170,300	\$ 220,600
242	\$ 66.394	\$ 94.087	\$ 122.019	\$ 11,508.333	\$ 16,308.333	\$ 21,150.000	\$ 138,100	\$ 195,700	\$ 253,800
243	\$ 76.346	\$ 108.173	\$ 140.337	\$ 13,233.333	\$ 18,750.000	\$ 24,325.000	\$ 158,800	\$ 225,000	\$ 291,900
244	\$ 87.788	\$ 124.423	\$ 161.394	\$ 15,216.667	\$ 21,566.667	\$ 27,975.000	\$ 182,600	\$ 258,800	\$ 335,700

Effective: 8/28/2016 (Biweekly)
9/1/2016 (Monthly)

* Emory University's minimum pay rate will remain \$12.08/hour for FY17.

EMORY UNIVERSITY
INFORMATION TECHNOLOGY SALARY STRUCTURE FY2017

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
323	\$ 13.029	\$ 17.260	\$ 21.394	\$ 2,258.333	\$ 2,991.667	\$ 3,708.333	\$ 27,100	\$ 35,900	\$ 44,500
324	\$ 13.750	\$ 18.510	\$ 23.365	\$ 2,383.333	\$ 3,208.333	\$ 4,050.000	\$ 28,600	\$ 38,500	\$ 48,600
325	\$ 14.712	\$ 19.952	\$ 25.144	\$ 2,550.000	\$ 3,458.333	\$ 4,358.333	\$ 30,600	\$ 41,500	\$ 52,300
326	\$ 15.817	\$ 21.298	\$ 26.971	\$ 2,741.667	\$ 3,691.667	\$ 4,675.000	\$ 32,900	\$ 44,300	\$ 56,100
327	\$ 17.115	\$ 23.029	\$ 29.038	\$ 2,966.667	\$ 3,991.667	\$ 5,033.333	\$ 35,600	\$ 47,900	\$ 60,400
328	\$ 18.750	\$ 25.337	\$ 31.923	\$ 3,250.000	\$ 4,391.667	\$ 5,533.333	\$ 39,000	\$ 52,700	\$ 66,400
329	\$ 20.529	\$ 27.788	\$ 35.144	\$ 3,558.333	\$ 4,816.667	\$ 6,091.667	\$ 42,700	\$ 57,800	\$ 73,100
330	\$ 22.163	\$ 30.577	\$ 39.038	\$ 3,841.667	\$ 5,300.000	\$ 6,766.667	\$ 46,100	\$ 63,600	\$ 81,200
331	\$ 24.375	\$ 33.654	\$ 42.885	\$ 4,225.000	\$ 5,833.333	\$ 7,433.333	\$ 50,700	\$ 70,000	\$ 89,200
332	\$ 26.875	\$ 37.019	\$ 47.212	\$ 4,658.333	\$ 6,416.667	\$ 8,183.333	\$ 55,900	\$ 77,000	\$ 98,200
333	\$ 29.567	\$ 41.538	\$ 53.413	\$ 5,125.000	\$ 7,200.000	\$ 9,258.333	\$ 61,500	\$ 86,400	\$ 111,100
334	\$ 33.077	\$ 46.587	\$ 59.808	\$ 5,733.333	\$ 8,075.000	\$ 10,366.667	\$ 68,800	\$ 96,900	\$ 124,400
335	\$ 37.019	\$ 52.067	\$ 67.067	\$ 6,416.667	\$ 9,025.000	\$ 11,625.000	\$ 77,000	\$ 108,300	\$ 139,500
336	\$ 41.538	\$ 58.221	\$ 75.144	\$ 7,200.000	\$ 10,091.667	\$ 13,025.000	\$ 86,400	\$ 121,100	\$ 156,300
337	\$ 46.490	\$ 65.337	\$ 84.135	\$ 8,058.333	\$ 11,325.000	\$ 14,583.333	\$ 96,700	\$ 135,900	\$ 175,000
338	\$ 52.548	\$ 75.144	\$ 97.740	\$ 9,108.333	\$ 13,025.000	\$ 16,941.667	\$ 109,300	\$ 156,300	\$ 203,300
339	\$ 60.337	\$ 86.442	\$ 112.500	\$ 10,458.333	\$ 14,983.333	\$ 19,500.000	\$ 125,500	\$ 179,800	\$ 234,000
340	\$ 69.615	\$ 99.327	\$ 129.279	\$ 12,066.667	\$ 17,216.667	\$ 22,408.333	\$ 144,800	\$ 206,600	\$ 268,900
341	\$ 79.760	\$ 114.327	\$ 148.798	\$ 13,825.000	\$ 19,816.667	\$ 25,791.667	\$ 165,900	\$ 237,800	\$ 309,500

Effective: 8/28/2016 (Biweekly)
9/1/2016 (Monthly)

* Emory University's minimum pay rate will remain \$12.08/hour for FY17.

EMORY UNIVERSITY
CLINICAL SALARY STRUCTURE FY2017

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
422	\$ 11.561	\$ 14.663	\$ 17.692	\$ 2,003.833	\$ 2,541.667	\$ 3,066.667	\$ 24,046	\$ 30,500	\$ 36,800
423	\$ 11.752	\$ 15.529	\$ 19.279	\$ 2,037.000	\$ 2,691.667	\$ 3,341.667	\$ 24,444	\$ 32,300	\$ 40,100
424	\$ 12.404	\$ 16.298	\$ 20.337	\$ 2,150.000	\$ 2,825.000	\$ 3,525.000	\$ 25,800	\$ 33,900	\$ 42,300
425	\$ 13.077	\$ 17.260	\$ 21.394	\$ 2,266.667	\$ 2,991.667	\$ 3,708.333	\$ 27,200	\$ 35,900	\$ 44,500
426	\$ 13.942	\$ 18.413	\$ 22.837	\$ 2,416.667	\$ 3,191.667	\$ 3,958.333	\$ 29,000	\$ 38,300	\$ 47,500
427	\$ 14.856	\$ 19.615	\$ 24.279	\$ 2,575.000	\$ 3,400.000	\$ 4,208.333	\$ 30,900	\$ 40,800	\$ 50,500
428	\$ 15.817	\$ 20.817	\$ 25.865	\$ 2,741.667	\$ 3,608.333	\$ 4,483.333	\$ 32,900	\$ 43,300	\$ 53,800
429	\$ 16.779	\$ 22.212	\$ 27.548	\$ 2,908.333	\$ 3,850.000	\$ 4,775.000	\$ 34,900	\$ 46,200	\$ 57,300
430	\$ 17.788	\$ 23.894	\$ 29.856	\$ 3,083.333	\$ 4,141.667	\$ 5,175.000	\$ 37,000	\$ 49,700	\$ 62,100
431	\$ 19.231	\$ 25.721	\$ 32.115	\$ 3,333.333	\$ 4,458.333	\$ 5,566.667	\$ 40,000	\$ 53,500	\$ 66,800
432	\$ 20.721	\$ 27.596	\$ 34.567	\$ 3,591.667	\$ 4,783.333	\$ 5,991.667	\$ 43,100	\$ 57,400	\$ 71,900
433	\$ 22.308	\$ 29.712	\$ 37.019	\$ 3,866.667	\$ 5,150.000	\$ 6,416.667	\$ 46,400	\$ 61,800	\$ 77,000
434	\$ 23.606	\$ 32.019	\$ 40.337	\$ 4,091.667	\$ 5,550.000	\$ 6,991.667	\$ 49,100	\$ 66,600	\$ 83,900
435	\$ 25.529	\$ 34.423	\$ 43.413	\$ 4,425.000	\$ 5,966.667	\$ 7,525.000	\$ 53,100	\$ 71,600	\$ 90,300
436	\$ 27.596	\$ 37.644	\$ 47.740	\$ 4,783.333	\$ 6,525.000	\$ 8,275.000	\$ 57,400	\$ 78,300	\$ 99,300
437	\$ 29.856	\$ 41.538	\$ 53.077	\$ 5,175.000	\$ 7,200.000	\$ 9,200.000	\$ 62,100	\$ 86,400	\$ 110,400
438	\$ 32.885	\$ 45.625	\$ 58.317	\$ 5,700.000	\$ 7,908.333	\$ 10,108.333	\$ 68,400	\$ 94,900	\$ 121,300
439	\$ 36.154	\$ 50.144	\$ 64.279	\$ 6,266.667	\$ 8,691.667	\$ 11,141.667	\$ 75,200	\$ 104,300	\$ 133,700
440	\$ 40.481	\$ 56.250	\$ 71.971	\$ 7,016.667	\$ 9,750.000	\$ 12,475.000	\$ 84,200	\$ 117,000	\$ 149,700
441	\$ 44.567	\$ 62.981	\$ 81.442	\$ 7,725.000	\$ 10,916.667	\$ 14,116.667	\$ 92,700	\$ 131,000	\$ 169,400
442	\$ 49.904	\$ 70.577	\$ 91.202	\$ 8,650.000	\$ 12,233.333	\$ 15,808.333	\$ 103,800	\$ 146,800	\$ 189,700
443	\$ 55.913	\$ 78.942	\$ 102.115	\$ 9,691.667	\$ 13,683.333	\$ 17,700.000	\$ 116,300	\$ 164,200	\$ 212,400
444	\$ 64.760	\$ 92.548	\$ 120.481	\$ 11,225.000	\$ 16,041.667	\$ 20,883.333	\$ 134,700	\$ 192,500	\$ 250,600
445	\$ 73.798	\$ 105.577	\$ 137.308	\$ 12,791.667	\$ 18,300.000	\$ 23,800.000	\$ 153,500	\$ 219,600	\$ 285,600
446	\$ 84.135	\$ 120.385	\$ 156.538	\$ 14,583.333	\$ 20,866.667	\$ 27,133.333	\$ 175,000	\$ 250,400	\$ 325,600

Effective: 8/28/2016 (Biweekly)
9/1/2016 (Monthly)

* Emory University's minimum pay rate will remain \$12.08/hour for FY17.

EMORY UNIVERSITY
RESEARCH PROFESSIONAL AND ADMIN SALARY STRUCTURE FY2017

BAND	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
500	\$ 12.080	\$ 15.529	\$ 18.894	\$ 2,093.867	\$ 2,691.667	\$ 3,275.000	\$ 25,126	\$ 32,300	\$ 39,300
501	\$ 13.125	\$ 16.683	\$ 20.288	\$ 2,275.000	\$ 2,891.667	\$ 3,516.667	\$ 27,300	\$ 34,700	\$ 42,200
502	\$ 14.087	\$ 17.981	\$ 21.923	\$ 2,441.667	\$ 3,116.667	\$ 3,800.000	\$ 29,300	\$ 37,400	\$ 45,600
503	\$ 15.192	\$ 19.375	\$ 23.510	\$ 2,633.333	\$ 3,358.333	\$ 4,075.000	\$ 31,600	\$ 40,300	\$ 48,900
504	\$ 16.298	\$ 21.154	\$ 26.106	\$ 2,825.000	\$ 3,666.667	\$ 4,525.000	\$ 33,900	\$ 44,000	\$ 54,300
505	\$ 17.500	\$ 22.788	\$ 28.029	\$ 3,033.333	\$ 3,950.000	\$ 4,858.333	\$ 36,400	\$ 47,400	\$ 58,300
506	\$ 18.846	\$ 24.423	\$ 30.096	\$ 3,266.667	\$ 4,233.333	\$ 5,216.667	\$ 39,200	\$ 50,800	\$ 62,600
507	\$ 20.192	\$ 26.250	\$ 32.356	\$ 3,500.000	\$ 4,550.000	\$ 5,608.333	\$ 42,000	\$ 54,600	\$ 67,300
508	\$ 22.260	\$ 29.471	\$ 36.683	\$ 3,858.333	\$ 5,108.333	\$ 6,358.333	\$ 46,300	\$ 61,300	\$ 76,300
509	\$ 24.375	\$ 32.404	\$ 40.240	\$ 4,225.000	\$ 5,616.667	\$ 6,975.000	\$ 50,700	\$ 67,400	\$ 83,700
510	\$ 26.875	\$ 35.625	\$ 44.279	\$ 4,658.333	\$ 6,175.000	\$ 7,675.000	\$ 55,900	\$ 74,100	\$ 92,100
511	\$ 29.567	\$ 39.183	\$ 48.798	\$ 5,125.000	\$ 6,791.667	\$ 8,458.333	\$ 61,500	\$ 81,500	\$ 101,500
512	\$ 32.548	\$ 43.894	\$ 55.288	\$ 5,641.667	\$ 7,608.333	\$ 9,583.333	\$ 67,700	\$ 91,300	\$ 115,000
513	\$ 35.769	\$ 48.317	\$ 60.865	\$ 6,200.000	\$ 8,375.000	\$ 10,550.000	\$ 74,400	\$ 100,500	\$ 126,600
514	\$ 39.375	\$ 53.173	\$ 66.923	\$ 6,825.000	\$ 9,216.667	\$ 11,600.000	\$ 81,900	\$ 110,600	\$ 139,200
515	\$ 44.231	\$ 59.760	\$ 75.337	\$ 7,666.667	\$ 10,358.333	\$ 13,058.333	\$ 92,000	\$ 124,300	\$ 156,700
516	\$ 49.808	\$ 67.260	\$ 84.663	\$ 8,633.333	\$ 11,658.333	\$ 14,675.000	\$ 103,600	\$ 139,900	\$ 176,100
517	\$ 56.106	\$ 75.769	\$ 95.385	\$ 9,725.000	\$ 13,133.333	\$ 16,533.333	\$ 116,700	\$ 157,600	\$ 198,400
518	\$ 63.077	\$ 85.240	\$ 107.260	\$ 10,933.333	\$ 14,775.000	\$ 18,591.667	\$ 131,200	\$ 177,300	\$ 223,100
519	\$ 71.010	\$ 95.865	\$ 120.673	\$ 12,308.333	\$ 16,616.667	\$ 20,916.667	\$ 147,700	\$ 199,400	\$ 251,000
520	\$ 79.808	\$ 107.788	\$ 135.721	\$ 13,833.333	\$ 18,683.333	\$ 23,525.000	\$ 166,000	\$ 224,200	\$ 282,300

Effective: 8/28/2016 (Biweekly)
9/1/2016 (Monthly)

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EMORY UNIVERSITY
ETS SALARY STRUCTURE FY2017

GRADE	HOURLY			MONTHLY			ANNUAL		
	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM	MINIMUM	MIDPOINT	MAXIMUM
922	\$ 11.561	\$ 14.663	\$ 17.692	\$ 2,003.833	\$ 2,541.667	\$ 3,066.667	\$ 24,046	\$ 30,500	\$ 36,800
923	\$ 11.752	\$ 15.625	\$ 19.423	\$ 2,037.000	\$ 2,708.333	\$ 3,366.667	\$ 24,444	\$ 32,500	\$ 40,400
924	\$ 12.452	\$ 16.394	\$ 20.481	\$ 2,158.333	\$ 2,841.667	\$ 3,550.000	\$ 25,900	\$ 34,100	\$ 42,600
925	\$ 13.125	\$ 17.356	\$ 21.538	\$ 2,275.000	\$ 3,008.333	\$ 3,733.333	\$ 27,300	\$ 36,100	\$ 44,800
926	\$ 14.087	\$ 18.750	\$ 23.269	\$ 2,441.667	\$ 3,250.000	\$ 4,033.333	\$ 29,300	\$ 39,000	\$ 48,400
927	\$ 15.192	\$ 20.096	\$ 24.952	\$ 2,633.333	\$ 3,483.333	\$ 4,325.000	\$ 31,600	\$ 41,800	\$ 51,900
928	\$ 16.202	\$ 21.538	\$ 26.827	\$ 2,808.333	\$ 3,733.333	\$ 4,650.000	\$ 33,700	\$ 44,800	\$ 55,800
929	\$ 17.500	\$ 23.221	\$ 28.894	\$ 3,033.333	\$ 4,025.000	\$ 5,008.333	\$ 36,400	\$ 48,300	\$ 60,100
930	\$ 19.087	\$ 25.577	\$ 32.067	\$ 3,308.333	\$ 4,433.333	\$ 5,558.333	\$ 39,700	\$ 53,200	\$ 66,700
931	\$ 20.913	\$ 28.029	\$ 35.240	\$ 3,625.000	\$ 4,858.333	\$ 6,108.333	\$ 43,500	\$ 58,300	\$ 73,300
932	\$ 23.077	\$ 30.817	\$ 38.750	\$ 4,000.000	\$ 5,341.667	\$ 6,716.667	\$ 48,000	\$ 64,100	\$ 80,600
933	\$ 25.385	\$ 33.942	\$ 42.596	\$ 4,400.000	\$ 5,883.333	\$ 7,383.333	\$ 52,800	\$ 70,600	\$ 88,600
934	\$ 27.308	\$ 37.308	\$ 47.356	\$ 4,733.333	\$ 6,466.667	\$ 8,208.333	\$ 56,800	\$ 77,600	\$ 98,500

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9/1/2016 (Monthly)

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