

EMORY UNIVERSITY
GENERAL SALARY STRUCTURE FY2016

| GRADE | HOURLY | | | MONTHLY | | | ANNUAL | | |
|-------|-----------|------------|------------|---------------|---------------|---------------|------------|------------|------------|
| | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM |
| 222 | \$ 11.446 | \$ 14.519 | \$ 17.500 | \$ 1,984.000 | \$ 2,516.667 | \$ 3,033.333 | \$ 23,808 | \$ 30,200 | \$ 36,400 |
| 223 | \$ 11.635 | \$ 15.481 | \$ 19.231 | \$ 2,016.805 | \$ 2,683.333 | \$ 3,333.333 | \$ 24,202 | \$ 32,200 | \$ 40,000 |
| 224 | \$ 12.308 | \$ 16.250 | \$ 20.288 | \$ 2,133.333 | \$ 2,816.667 | \$ 3,516.667 | \$ 25,600 | \$ 33,800 | \$ 42,200 |
| 225 | \$ 12.981 | \$ 17.163 | \$ 21.346 | \$ 2,250.000 | \$ 2,975.000 | \$ 3,700.000 | \$ 27,000 | \$ 35,700 | \$ 44,400 |
| 226 | \$ 13.942 | \$ 18.558 | \$ 23.029 | \$ 2,416.667 | \$ 3,216.667 | \$ 3,991.667 | \$ 29,000 | \$ 38,600 | \$ 47,900 |
| 227 | \$ 15.048 | \$ 19.904 | \$ 24.712 | \$ 2,608.333 | \$ 3,450.000 | \$ 4,283.333 | \$ 31,300 | \$ 41,400 | \$ 51,400 |
| 228 | \$ 16.058 | \$ 21.346 | \$ 26.538 | \$ 2,783.333 | \$ 3,700.000 | \$ 4,600.000 | \$ 33,400 | \$ 44,400 | \$ 55,200 |
| 229 | \$ 17.308 | \$ 22.981 | \$ 28.606 | \$ 3,000.000 | \$ 3,983.333 | \$ 4,958.333 | \$ 36,000 | \$ 47,800 | \$ 59,500 |
| 230 | \$ 18.894 | \$ 25.337 | \$ 31.731 | \$ 3,275.000 | \$ 4,391.667 | \$ 5,500.000 | \$ 39,300 | \$ 52,700 | \$ 66,000 |
| 231 | \$ 20.721 | \$ 27.740 | \$ 34.904 | \$ 3,591.667 | \$ 4,808.333 | \$ 6,050.000 | \$ 43,100 | \$ 57,700 | \$ 72,600 |
| 232 | \$ 22.837 | \$ 30.529 | \$ 38.365 | \$ 3,958.333 | \$ 5,291.667 | \$ 6,650.000 | \$ 47,500 | \$ 63,500 | \$ 79,800 |
| 233 | \$ 25.144 | \$ 33.606 | \$ 42.163 | \$ 4,358.333 | \$ 5,825.000 | \$ 7,308.333 | \$ 52,300 | \$ 69,900 | \$ 87,700 |
| 234 | \$ 27.019 | \$ 36.923 | \$ 46.875 | \$ 4,683.333 | \$ 6,400.000 | \$ 8,125.000 | \$ 56,200 | \$ 76,800 | \$ 97,500 |
| 235 | \$ 29.760 | \$ 40.721 | \$ 51.635 | \$ 5,158.333 | \$ 7,058.333 | \$ 8,950.000 | \$ 61,900 | \$ 84,700 | \$ 107,400 |
| 236 | \$ 32.740 | \$ 44.808 | \$ 56.731 | \$ 5,675.000 | \$ 7,766.667 | \$ 9,833.333 | \$ 68,100 | \$ 93,200 | \$ 118,000 |
| 237 | \$ 36.058 | \$ 50.144 | \$ 64.327 | \$ 6,250.000 | \$ 8,691.667 | \$ 11,150.000 | \$ 75,000 | \$ 104,300 | \$ 133,800 |
| 238 | \$ 40.385 | \$ 56.202 | \$ 72.019 | \$ 7,000.000 | \$ 9,741.667 | \$ 12,483.333 | \$ 84,000 | \$ 116,900 | \$ 149,800 |
| 239 | \$ 45.192 | \$ 62.885 | \$ 80.625 | \$ 7,833.333 | \$ 10,900.000 | \$ 13,975.000 | \$ 94,000 | \$ 130,800 | \$ 167,700 |
| 240 | \$ 50.673 | \$ 70.337 | \$ 90.048 | \$ 8,783.333 | \$ 12,191.667 | \$ 15,608.333 | \$ 105,400 | \$ 146,300 | \$ 187,300 |
| 241 | \$ 57.163 | \$ 81.058 | \$ 105.000 | \$ 9,908.333 | \$ 14,050.000 | \$ 18,200.000 | \$ 118,900 | \$ 168,600 | \$ 218,400 |
| 242 | \$ 65.721 | \$ 93.173 | \$ 120.817 | \$ 11,391.667 | \$ 16,150.000 | \$ 20,941.667 | \$ 136,700 | \$ 193,800 | \$ 251,300 |
| 243 | \$ 75.577 | \$ 107.115 | \$ 138.942 | \$ 13,100.000 | \$ 18,566.667 | \$ 24,083.333 | \$ 157,200 | \$ 222,800 | \$ 289,000 |

Effective: 8/16/2015 (Biweekly)
9/1/2015 (Monthly)

* Effective 8/16/2015 Emory University's minimum pay rate for all non-students is \$12.08/hour.

EMORY UNIVERSITY
INFORMATION TECHNOLOGY SALARY STRUCTURE FY2016

| GRADE | HOURLY | | | MONTHLY | | | ANNUAL | | |
|-------|-----------|------------|------------|---------------|---------------|---------------|------------|------------|------------|
| | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM |
| 323 | \$ 12.885 | \$ 17.067 | \$ 21.202 | \$ 2,233.333 | \$ 2,958.333 | \$ 3,675.000 | \$ 26,800 | \$ 35,500 | \$ 44,100 |
| 324 | \$ 13.606 | \$ 18.317 | \$ 23.125 | \$ 2,358.333 | \$ 3,175.000 | \$ 4,008.333 | \$ 28,300 | \$ 38,100 | \$ 48,100 |
| 325 | \$ 14.567 | \$ 19.760 | \$ 24.904 | \$ 2,525.000 | \$ 3,425.000 | \$ 4,316.667 | \$ 30,300 | \$ 41,100 | \$ 51,800 |
| 326 | \$ 15.673 | \$ 21.106 | \$ 26.683 | \$ 2,716.667 | \$ 3,658.333 | \$ 4,625.000 | \$ 32,600 | \$ 43,900 | \$ 55,500 |
| 327 | \$ 16.923 | \$ 22.788 | \$ 28.750 | \$ 2,933.333 | \$ 3,950.000 | \$ 4,983.333 | \$ 35,200 | \$ 47,400 | \$ 59,800 |
| 328 | \$ 18.558 | \$ 25.096 | \$ 31.587 | \$ 3,216.667 | \$ 4,350.000 | \$ 5,475.000 | \$ 38,600 | \$ 52,200 | \$ 65,700 |
| 329 | \$ 20.337 | \$ 27.500 | \$ 34.808 | \$ 3,525.000 | \$ 4,766.667 | \$ 6,033.333 | \$ 42,300 | \$ 57,200 | \$ 72,400 |
| 330 | \$ 21.923 | \$ 30.288 | \$ 38.654 | \$ 3,800.000 | \$ 5,250.000 | \$ 6,700.000 | \$ 45,600 | \$ 63,000 | \$ 80,400 |
| 331 | \$ 24.135 | \$ 33.317 | \$ 42.452 | \$ 4,183.333 | \$ 5,775.000 | \$ 7,358.333 | \$ 50,200 | \$ 69,300 | \$ 88,300 |
| 332 | \$ 26.587 | \$ 36.635 | \$ 46.731 | \$ 4,608.333 | \$ 6,350.000 | \$ 8,100.000 | \$ 55,300 | \$ 76,200 | \$ 97,200 |
| 333 | \$ 29.279 | \$ 41.106 | \$ 52.885 | \$ 5,075.000 | \$ 7,125.000 | \$ 9,166.667 | \$ 60,900 | \$ 85,500 | \$ 110,000 |
| 334 | \$ 32.740 | \$ 46.106 | \$ 59.231 | \$ 5,675.000 | \$ 7,991.667 | \$ 10,266.667 | \$ 68,100 | \$ 95,900 | \$ 123,200 |
| 335 | \$ 36.635 | \$ 51.538 | \$ 66.394 | \$ 6,350.000 | \$ 8,933.333 | \$ 11,508.333 | \$ 76,200 | \$ 107,200 | \$ 138,100 |
| 336 | \$ 41.106 | \$ 57.644 | \$ 74.423 | \$ 7,125.000 | \$ 9,991.667 | \$ 12,900.000 | \$ 85,500 | \$ 119,900 | \$ 154,800 |
| 337 | \$ 46.010 | \$ 64.712 | \$ 83.317 | \$ 7,975.000 | \$ 11,216.667 | \$ 14,441.667 | \$ 95,700 | \$ 134,600 | \$ 173,300 |
| 338 | \$ 52.019 | \$ 74.423 | \$ 96.779 | \$ 9,016.667 | \$ 12,900.000 | \$ 16,775.000 | \$ 108,200 | \$ 154,800 | \$ 201,300 |
| 339 | \$ 59.760 | \$ 85.577 | \$ 111.394 | \$ 10,358.333 | \$ 14,833.333 | \$ 19,308.333 | \$ 124,300 | \$ 178,000 | \$ 231,700 |
| 340 | \$ 68.942 | \$ 98.365 | \$ 127.981 | \$ 11,950.000 | \$ 17,050.000 | \$ 22,183.333 | \$ 143,400 | \$ 204,600 | \$ 266,200 |
| 341 | \$ 78.990 | \$ 113.173 | \$ 147.308 | \$ 13,691.667 | \$ 19,616.667 | \$ 25,533.333 | \$ 164,300 | \$ 235,400 | \$ 306,400 |

Effective: 8/16/2015 (Biweekly)
9/1/2015 (Monthly)

* Effective 8/16/2015 Emory University's minimum pay rate for all non-students is \$12.08/hour.

EMORY UNIVERSITY
CLINICAL SALARY STRUCTURE FY2016

| GRADE | HOURLY | | | MONTHLY | | | ANNUAL | | |
|-------|-----------|------------|------------|---------------|---------------|---------------|------------|------------|------------|
| | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM |
| 422 | \$ 11.446 | \$ 14.519 | \$ 17.500 | \$ 1,984.000 | \$ 2,516.667 | \$ 3,033.333 | \$ 23,808 | \$ 30,200 | \$ 36,400 |
| 423 | \$ 11.635 | \$ 15.385 | \$ 19.087 | \$ 2,016.805 | \$ 2,666.667 | \$ 3,308.333 | \$ 24,202 | \$ 32,000 | \$ 39,700 |
| 424 | \$ 12.260 | \$ 16.154 | \$ 20.144 | \$ 2,125.000 | \$ 2,800.000 | \$ 3,491.667 | \$ 25,500 | \$ 33,600 | \$ 41,900 |
| 425 | \$ 12.933 | \$ 17.067 | \$ 21.202 | \$ 2,241.667 | \$ 2,958.333 | \$ 3,675.000 | \$ 26,900 | \$ 35,500 | \$ 44,100 |
| 426 | \$ 13.798 | \$ 18.221 | \$ 22.596 | \$ 2,391.667 | \$ 3,158.333 | \$ 3,916.667 | \$ 28,700 | \$ 37,900 | \$ 47,000 |
| 427 | \$ 14.712 | \$ 19.423 | \$ 24.038 | \$ 2,550.000 | \$ 3,366.667 | \$ 4,166.667 | \$ 30,600 | \$ 40,400 | \$ 50,000 |
| 428 | \$ 15.673 | \$ 20.625 | \$ 25.625 | \$ 2,716.667 | \$ 3,575.000 | \$ 4,441.667 | \$ 32,600 | \$ 42,900 | \$ 53,300 |
| 429 | \$ 16.635 | \$ 21.971 | \$ 27.260 | \$ 2,883.333 | \$ 3,808.333 | \$ 4,725.000 | \$ 34,600 | \$ 45,700 | \$ 56,700 |
| 430 | \$ 17.596 | \$ 23.654 | \$ 29.567 | \$ 3,050.000 | \$ 4,100.000 | \$ 5,125.000 | \$ 36,600 | \$ 49,200 | \$ 61,500 |
| 431 | \$ 19.038 | \$ 25.481 | \$ 31.779 | \$ 3,300.000 | \$ 4,416.667 | \$ 5,508.333 | \$ 39,600 | \$ 53,000 | \$ 66,100 |
| 432 | \$ 20.529 | \$ 27.308 | \$ 34.231 | \$ 3,558.333 | \$ 4,733.333 | \$ 5,933.333 | \$ 42,700 | \$ 56,800 | \$ 71,200 |
| 433 | \$ 22.067 | \$ 29.423 | \$ 36.635 | \$ 3,825.000 | \$ 5,100.000 | \$ 6,350.000 | \$ 45,900 | \$ 61,200 | \$ 76,200 |
| 434 | \$ 23.365 | \$ 31.683 | \$ 39.952 | \$ 4,050.000 | \$ 5,491.667 | \$ 6,925.000 | \$ 48,600 | \$ 65,900 | \$ 83,100 |
| 435 | \$ 25.288 | \$ 34.087 | \$ 42.981 | \$ 4,383.333 | \$ 5,908.333 | \$ 7,450.000 | \$ 52,600 | \$ 70,900 | \$ 89,400 |
| 436 | \$ 27.308 | \$ 37.260 | \$ 47.260 | \$ 4,733.333 | \$ 6,458.333 | \$ 8,191.667 | \$ 56,800 | \$ 77,500 | \$ 98,300 |
| 437 | \$ 29.567 | \$ 41.106 | \$ 52.548 | \$ 5,125.000 | \$ 7,125.000 | \$ 9,108.333 | \$ 61,500 | \$ 85,500 | \$ 109,300 |
| 438 | \$ 32.548 | \$ 45.192 | \$ 57.740 | \$ 5,641.667 | \$ 7,833.333 | \$ 10,008.333 | \$ 67,700 | \$ 94,000 | \$ 120,100 |
| 439 | \$ 35.817 | \$ 49.663 | \$ 63.654 | \$ 6,208.333 | \$ 8,608.333 | \$ 11,033.333 | \$ 74,500 | \$ 103,300 | \$ 132,400 |
| 440 | \$ 40.096 | \$ 55.673 | \$ 71.250 | \$ 6,950.000 | \$ 9,650.000 | \$ 12,350.000 | \$ 83,400 | \$ 115,800 | \$ 148,200 |
| 441 | \$ 44.135 | \$ 62.356 | \$ 80.625 | \$ 7,650.000 | \$ 10,808.333 | \$ 13,975.000 | \$ 91,800 | \$ 129,700 | \$ 167,700 |
| 442 | \$ 49.423 | \$ 69.856 | \$ 90.288 | \$ 8,566.667 | \$ 12,108.333 | \$ 15,650.000 | \$ 102,800 | \$ 145,300 | \$ 187,800 |
| 443 | \$ 55.337 | \$ 78.173 | \$ 101.106 | \$ 9,591.667 | \$ 13,550.000 | \$ 17,525.000 | \$ 115,100 | \$ 162,600 | \$ 210,300 |
| 444 | \$ 64.135 | \$ 91.635 | \$ 119.279 | \$ 11,116.667 | \$ 15,883.333 | \$ 20,675.000 | \$ 133,400 | \$ 190,600 | \$ 248,100 |
| 445 | \$ 73.077 | \$ 104.519 | \$ 135.962 | \$ 12,666.667 | \$ 18,116.667 | \$ 23,566.667 | \$ 152,000 | \$ 217,400 | \$ 282,800 |
| 446 | \$ 83.317 | \$ 119.183 | \$ 155.000 | \$ 14,441.667 | \$ 20,658.333 | \$ 26,866.667 | \$ 173,300 | \$ 247,900 | \$ 322,400 |

Effective: 8/16/2015 (Biweekly)
9/1/2015 (Monthly)

* Effective 8/16/2015 Emory University's minimum pay rate for all non-students is \$12.08/hour.

EMORY UNIVERSITY
RESEARCH PROFESSIONAL AND ADMIN SALARY STRUCTURE FY2016

| BAND | HOURLY | | | MONTHLY | | | ANNUAL | | |
|------|-----------|------------|------------|---------------|---------------|---------------|------------|------------|------------|
| | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM |
| 500 | \$ 12.080 | \$ 15.385 | \$ 18.702 | \$ 2,093.867 | \$ 2,666.667 | \$ 3,241.667 | \$ 25,126 | \$ 32,000 | \$ 38,900 |
| 501 | \$ 12.981 | \$ 16.538 | \$ 20.096 | \$ 2,250.000 | \$ 2,866.667 | \$ 3,483.333 | \$ 27,000 | \$ 34,400 | \$ 41,800 |
| 502 | \$ 13.942 | \$ 17.788 | \$ 21.683 | \$ 2,416.667 | \$ 3,083.333 | \$ 3,758.333 | \$ 29,000 | \$ 37,000 | \$ 45,100 |
| 503 | \$ 15.048 | \$ 19.183 | \$ 23.269 | \$ 2,608.333 | \$ 3,325.000 | \$ 4,033.333 | \$ 31,300 | \$ 39,900 | \$ 48,400 |
| 504 | \$ 16.154 | \$ 20.962 | \$ 25.865 | \$ 2,800.000 | \$ 3,633.333 | \$ 4,483.333 | \$ 33,600 | \$ 43,600 | \$ 53,800 |
| 505 | \$ 17.308 | \$ 22.548 | \$ 27.740 | \$ 3,000.000 | \$ 3,908.333 | \$ 4,808.333 | \$ 36,000 | \$ 46,900 | \$ 57,700 |
| 506 | \$ 18.654 | \$ 24.183 | \$ 29.808 | \$ 3,233.333 | \$ 4,191.667 | \$ 5,166.667 | \$ 38,800 | \$ 50,300 | \$ 62,000 |
| 507 | \$ 20.000 | \$ 26.010 | \$ 32.019 | \$ 3,466.667 | \$ 4,508.333 | \$ 5,550.000 | \$ 41,600 | \$ 54,100 | \$ 66,600 |
| 508 | \$ 22.019 | \$ 29.183 | \$ 36.298 | \$ 3,816.667 | \$ 5,058.333 | \$ 6,291.667 | \$ 45,800 | \$ 60,700 | \$ 75,500 |
| 509 | \$ 24.135 | \$ 32.067 | \$ 39.856 | \$ 4,183.333 | \$ 5,558.333 | \$ 6,908.333 | \$ 50,200 | \$ 66,700 | \$ 82,900 |
| 510 | \$ 26.587 | \$ 35.288 | \$ 43.846 | \$ 4,608.333 | \$ 6,116.667 | \$ 7,600.000 | \$ 55,300 | \$ 73,400 | \$ 91,200 |
| 511 | \$ 29.279 | \$ 38.798 | \$ 48.317 | \$ 5,075.000 | \$ 6,725.000 | \$ 8,375.000 | \$ 60,900 | \$ 80,700 | \$ 100,500 |
| 512 | \$ 32.212 | \$ 43.462 | \$ 54.760 | \$ 5,583.333 | \$ 7,533.333 | \$ 9,491.667 | \$ 67,000 | \$ 90,400 | \$ 113,900 |
| 513 | \$ 35.433 | \$ 47.837 | \$ 60.240 | \$ 6,141.667 | \$ 8,291.667 | \$ 10,441.667 | \$ 73,700 | \$ 99,500 | \$ 125,300 |
| 514 | \$ 38.990 | \$ 52.644 | \$ 66.250 | \$ 6,758.333 | \$ 9,125.000 | \$ 11,483.333 | \$ 81,100 | \$ 109,500 | \$ 137,800 |
| 515 | \$ 43.798 | \$ 59.183 | \$ 74.567 | \$ 7,591.667 | \$ 10,258.333 | \$ 12,925.000 | \$ 91,100 | \$ 123,100 | \$ 155,100 |
| 516 | \$ 49.327 | \$ 66.587 | \$ 83.846 | \$ 8,550.000 | \$ 11,541.667 | \$ 14,533.333 | \$ 102,600 | \$ 138,500 | \$ 174,400 |
| 517 | \$ 55.529 | \$ 75.000 | \$ 94.423 | \$ 9,625.000 | \$ 13,000.000 | \$ 16,366.667 | \$ 115,500 | \$ 156,000 | \$ 196,400 |
| 518 | \$ 62.452 | \$ 84.375 | \$ 106.202 | \$ 10,825.000 | \$ 14,625.000 | \$ 18,408.333 | \$ 129,900 | \$ 175,500 | \$ 220,900 |
| 519 | \$ 70.288 | \$ 94.904 | \$ 119.471 | \$ 12,183.333 | \$ 16,450.000 | \$ 20,708.333 | \$ 146,200 | \$ 197,400 | \$ 248,500 |
| 520 | \$ 79.038 | \$ 106.731 | \$ 134.375 | \$ 13,700.000 | \$ 18,500.000 | \$ 23,291.667 | \$ 164,400 | \$ 222,000 | \$ 279,500 |

Effective: 8/16/2015 (Biweekly)
9/1/2015 (Monthly)

* Effective 8/16/2015 Emory University's minimum pay rate for all non-students is \$12.08/hour.

EMORY UNIVERSITY
ETS SALARY STRUCTURE FY2016

| GRADE | HOURLY | | | MONTHLY | | | ANNUAL | | |
|-------|-----------|-----------|-----------|--------------|--------------|--------------|-----------|-----------|-----------|
| | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM | MINIMUM | MIDPOINT | MAXIMUM |
| 922 | \$ 11.446 | \$ 14.519 | \$ 17.500 | \$ 1,984.000 | \$ 2,516.667 | \$ 3,033.333 | \$ 23,808 | \$ 30,200 | \$ 36,400 |
| 923 | \$ 11.635 | \$ 15.481 | \$ 19.231 | \$ 2,016.805 | \$ 2,683.333 | \$ 3,333.333 | \$ 24,202 | \$ 32,200 | \$ 40,000 |
| 924 | \$ 12.308 | \$ 16.250 | \$ 20.288 | \$ 2,133.333 | \$ 2,816.667 | \$ 3,516.667 | \$ 25,600 | \$ 33,800 | \$ 42,200 |
| 925 | \$ 12.981 | \$ 17.163 | \$ 21.346 | \$ 2,250.000 | \$ 2,975.000 | \$ 3,700.000 | \$ 27,000 | \$ 35,700 | \$ 44,400 |
| 926 | \$ 13.942 | \$ 18.558 | \$ 23.029 | \$ 2,416.667 | \$ 3,216.667 | \$ 3,991.667 | \$ 29,000 | \$ 38,600 | \$ 47,900 |
| 927 | \$ 15.048 | \$ 19.904 | \$ 24.712 | \$ 2,608.333 | \$ 3,450.000 | \$ 4,283.333 | \$ 31,300 | \$ 41,400 | \$ 51,400 |
| 928 | \$ 16.058 | \$ 21.346 | \$ 26.538 | \$ 2,783.333 | \$ 3,700.000 | \$ 4,600.000 | \$ 33,400 | \$ 44,400 | \$ 55,200 |
| 929 | \$ 17.308 | \$ 22.981 | \$ 28.606 | \$ 3,000.000 | \$ 3,983.333 | \$ 4,958.333 | \$ 36,000 | \$ 47,800 | \$ 59,500 |
| 930 | \$ 18.894 | \$ 25.337 | \$ 31.731 | \$ 3,275.000 | \$ 4,391.667 | \$ 5,500.000 | \$ 39,300 | \$ 52,700 | \$ 66,000 |
| 931 | \$ 20.721 | \$ 27.740 | \$ 34.904 | \$ 3,591.667 | \$ 4,808.333 | \$ 6,050.000 | \$ 43,100 | \$ 57,700 | \$ 72,600 |
| 932 | \$ 22.837 | \$ 30.529 | \$ 38.365 | \$ 3,958.333 | \$ 5,291.667 | \$ 6,650.000 | \$ 47,500 | \$ 63,500 | \$ 79,800 |
| 933 | \$ 25.144 | \$ 33.606 | \$ 42.163 | \$ 4,358.333 | \$ 5,825.000 | \$ 7,308.333 | \$ 52,300 | \$ 69,900 | \$ 87,700 |
| 934 | \$ 27.019 | \$ 36.923 | \$ 46.875 | \$ 4,683.333 | \$ 6,400.000 | \$ 8,125.000 | \$ 56,200 | \$ 76,800 | \$ 97,500 |

Effective: 8/16/2015 (Biweekly)
9/1/2015 (Monthly)

* Effective 8/16/2015 Emory University's minimum pay rate for all non-students is \$12.08/hour.