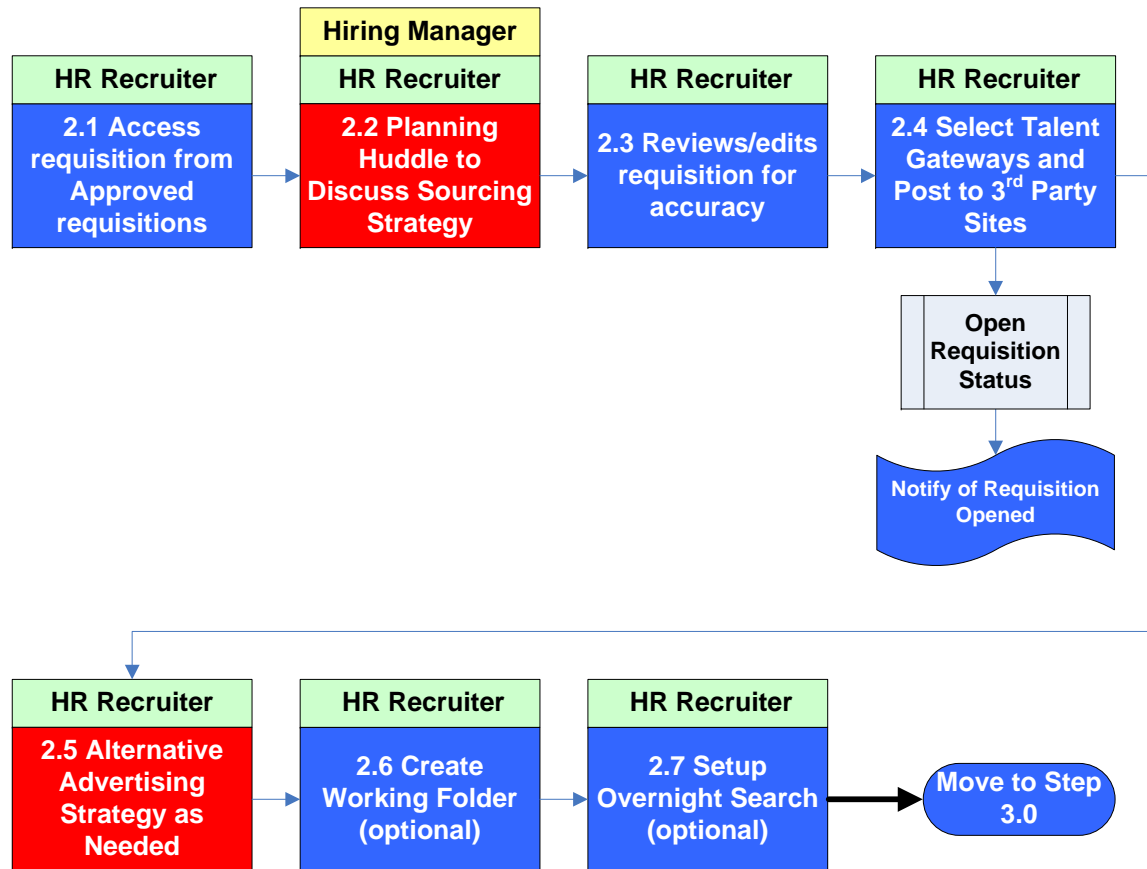
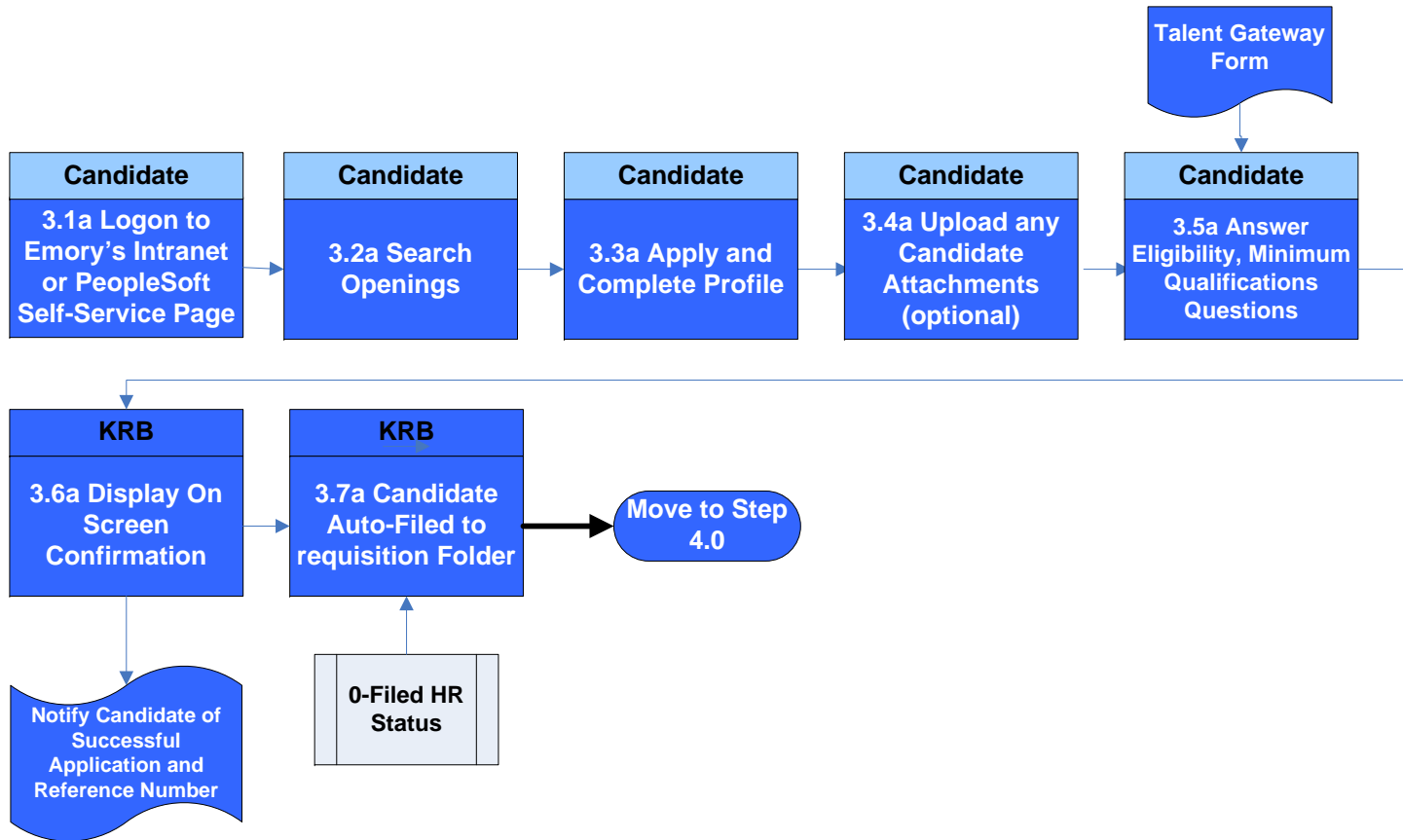


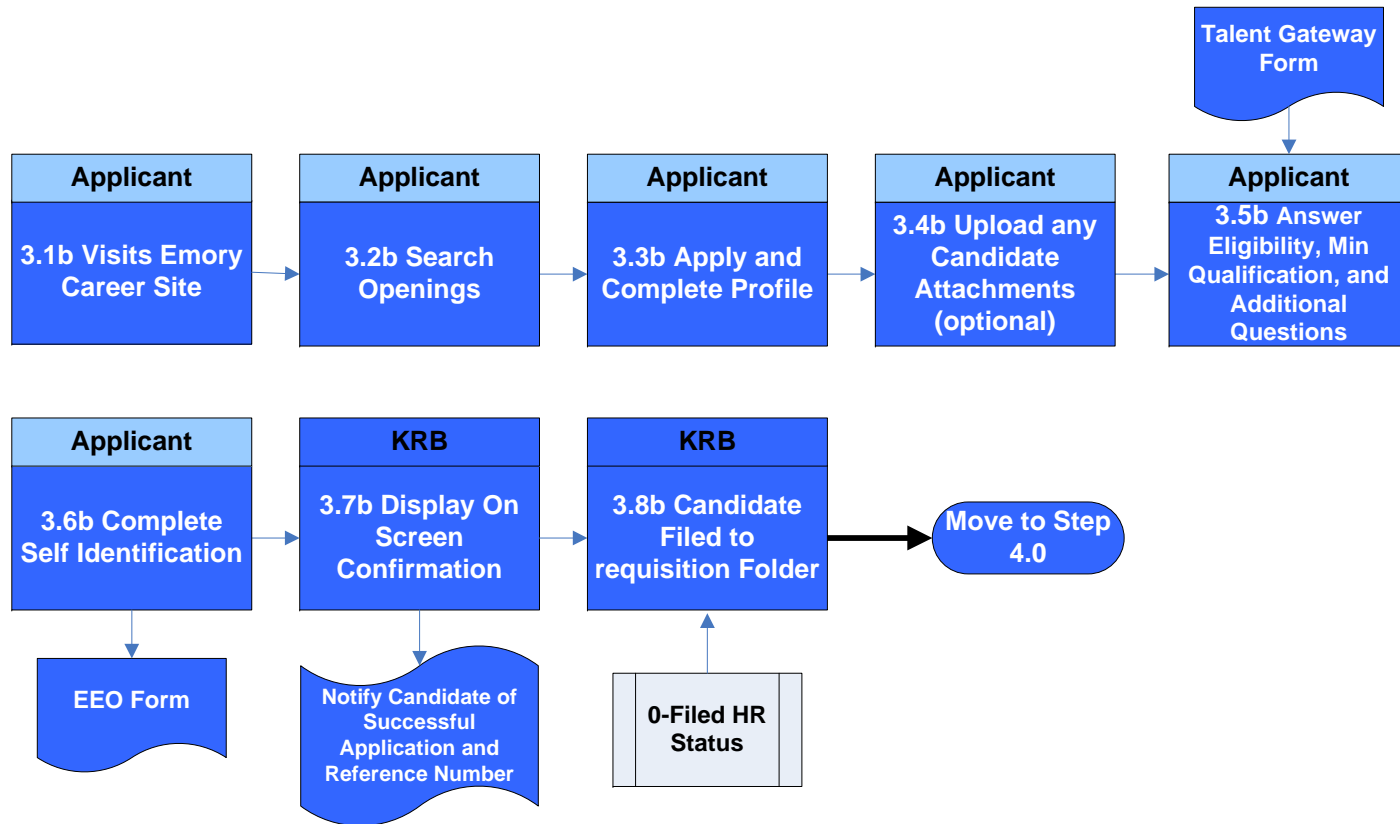
2.0 Opening and Posting a Requisition



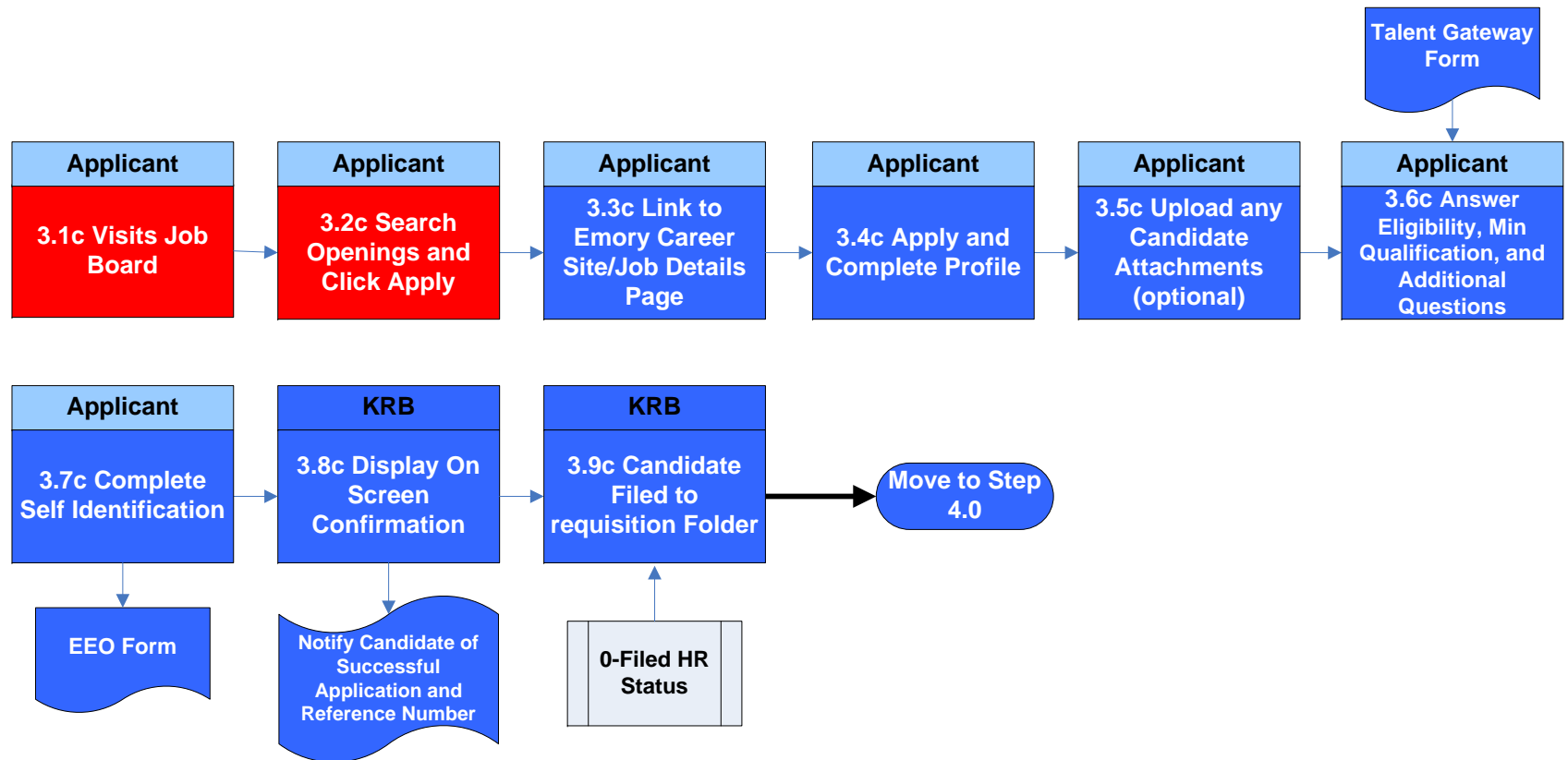
3.0a Candidate Application (Internal Gateway)



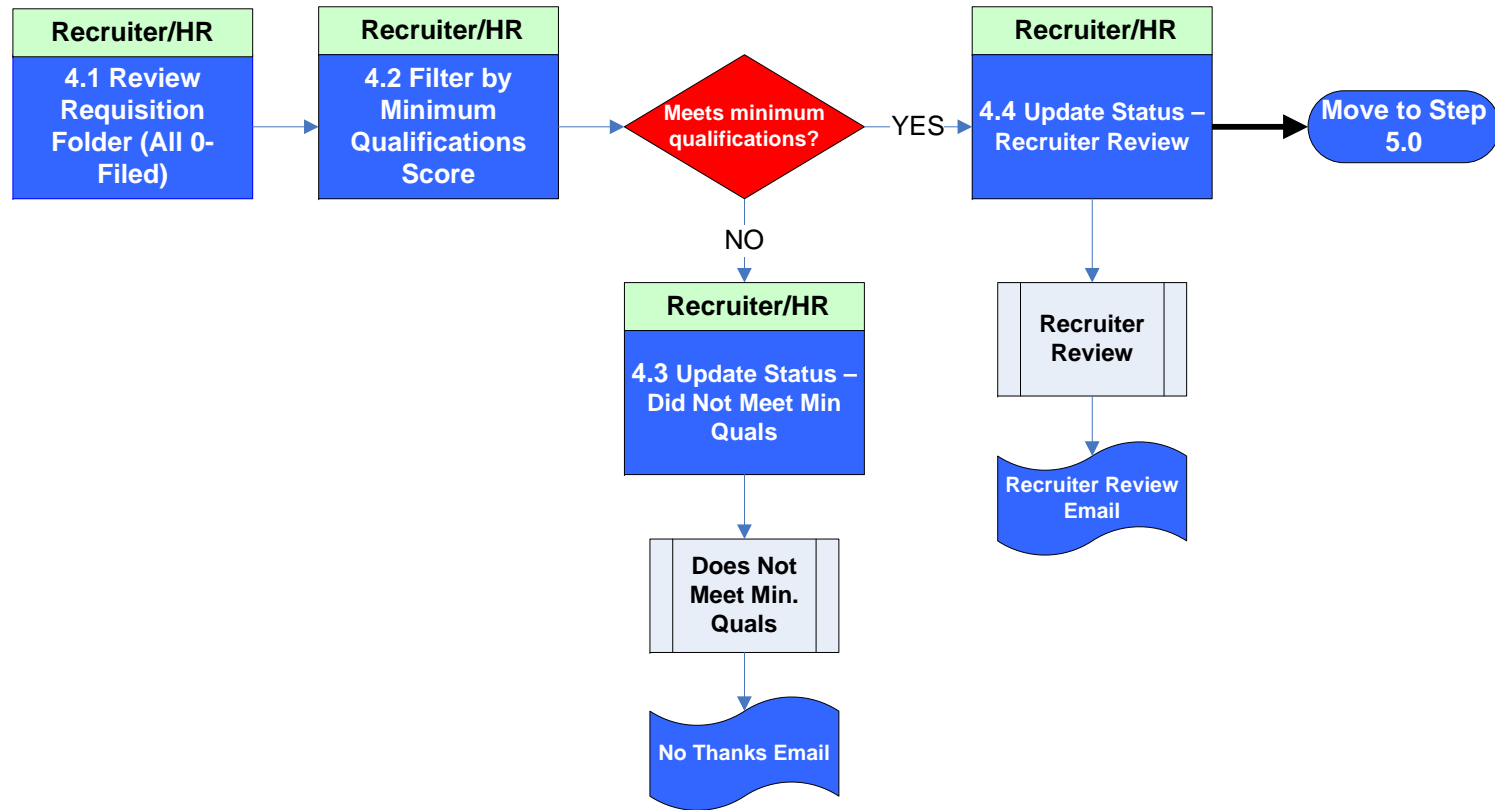
3.0b Candidate Application (External Gateway)



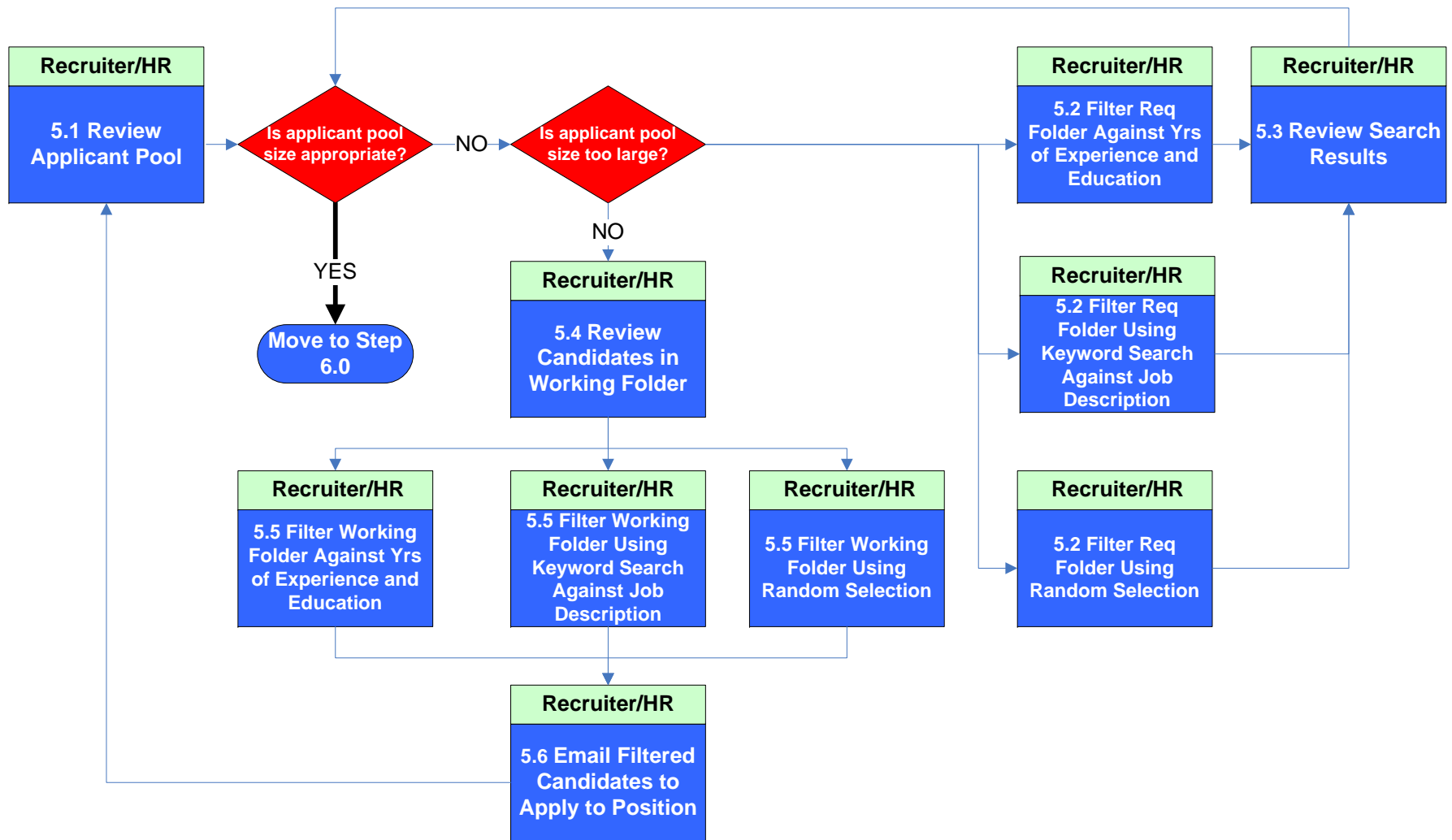
3.0c Candidate Application (Job Board)



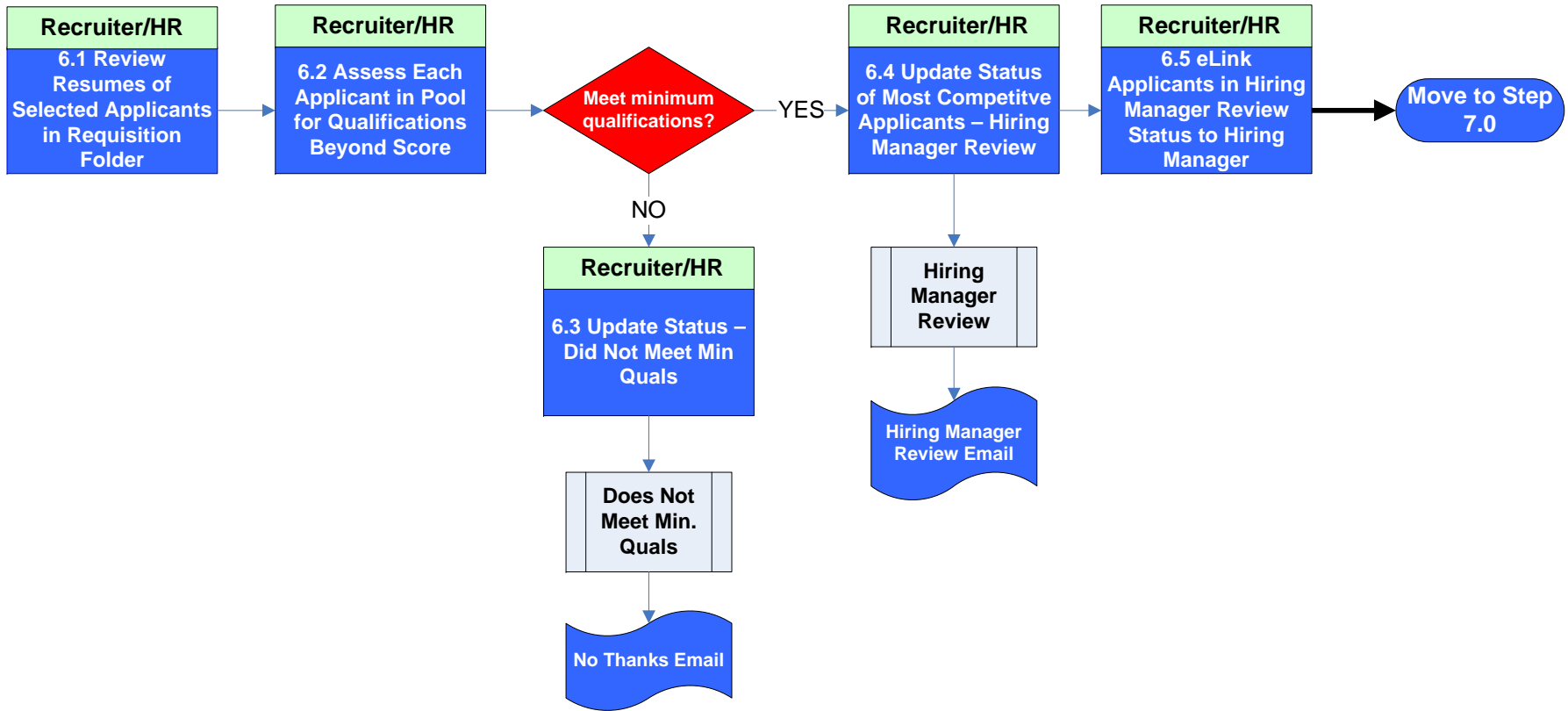
4.0 Preliminary Removal of Non-Qualified Candidates



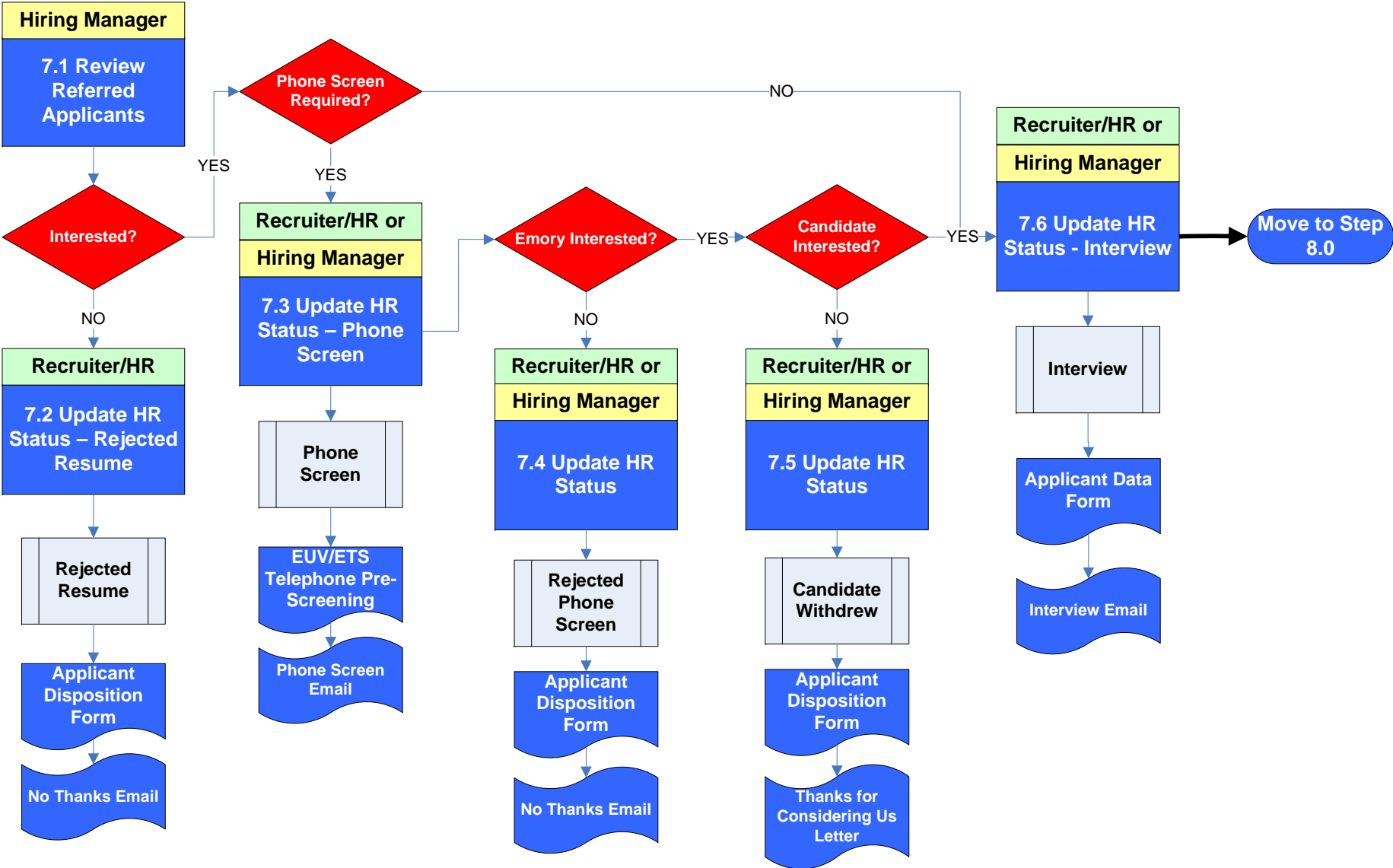
5.0 Defining Preliminary Applicant Pool



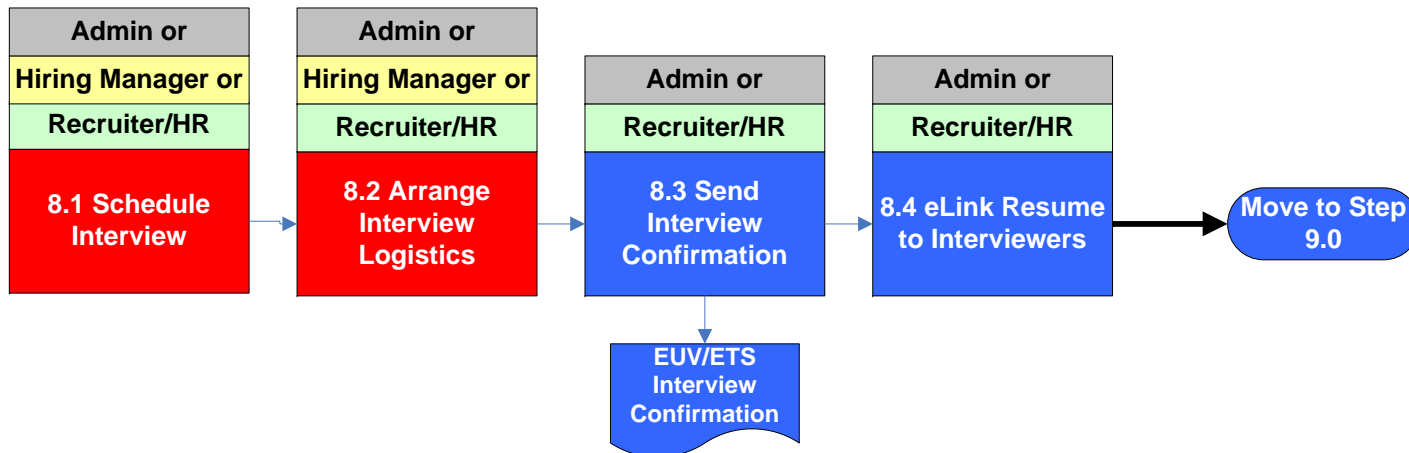
6.0 Candidate Selection



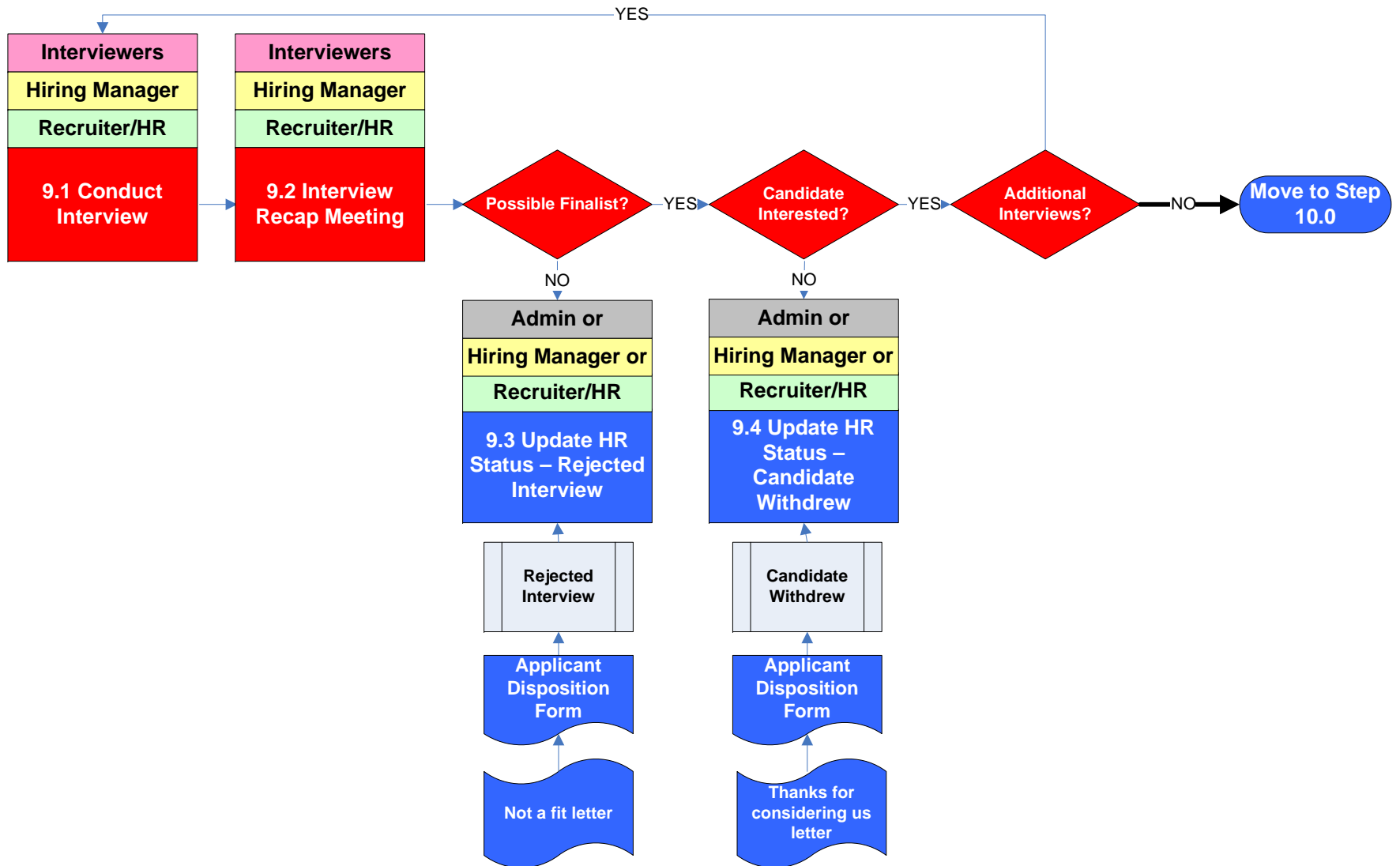
7.0 Hiring Manager Review



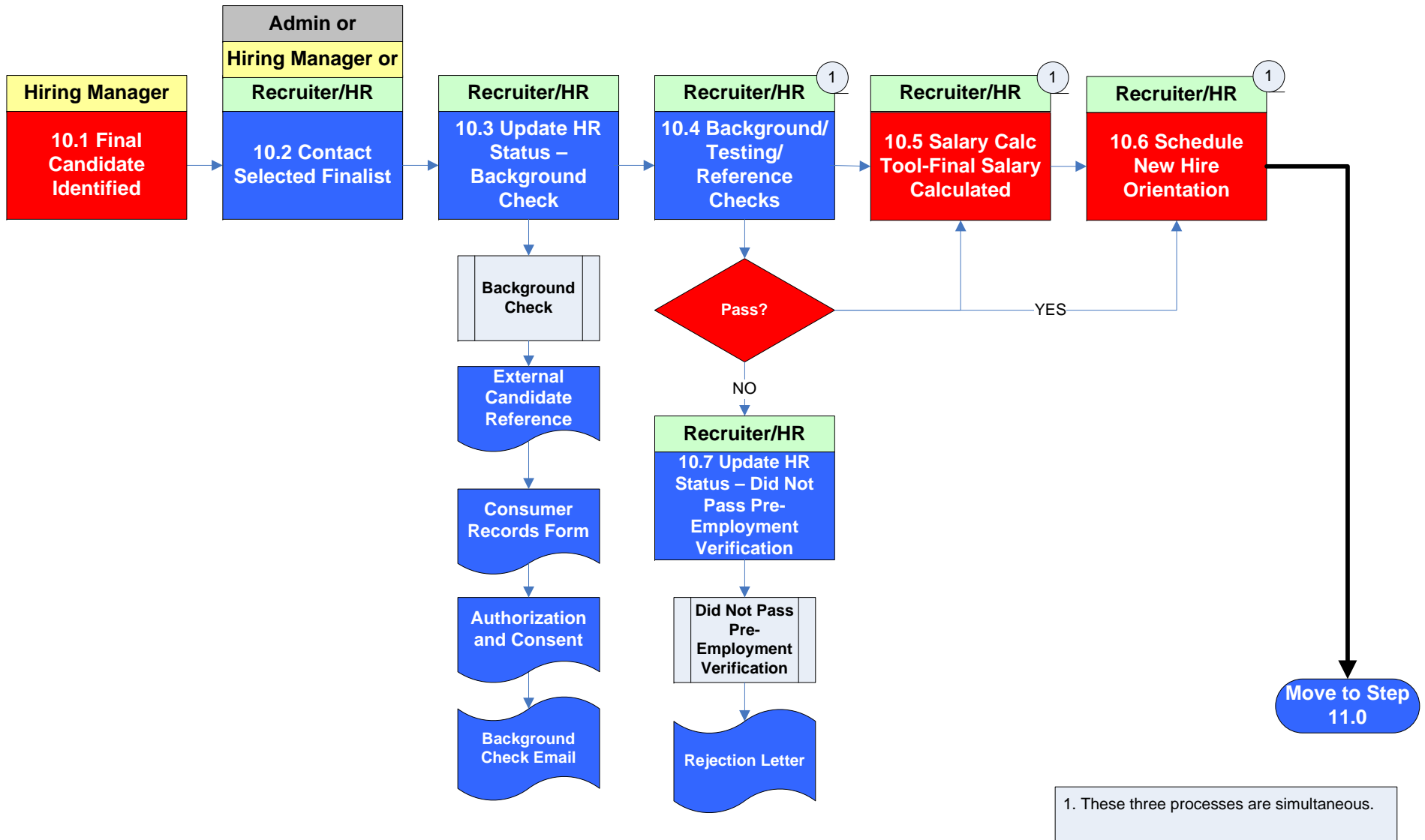
8.0 Scheduling Interviews



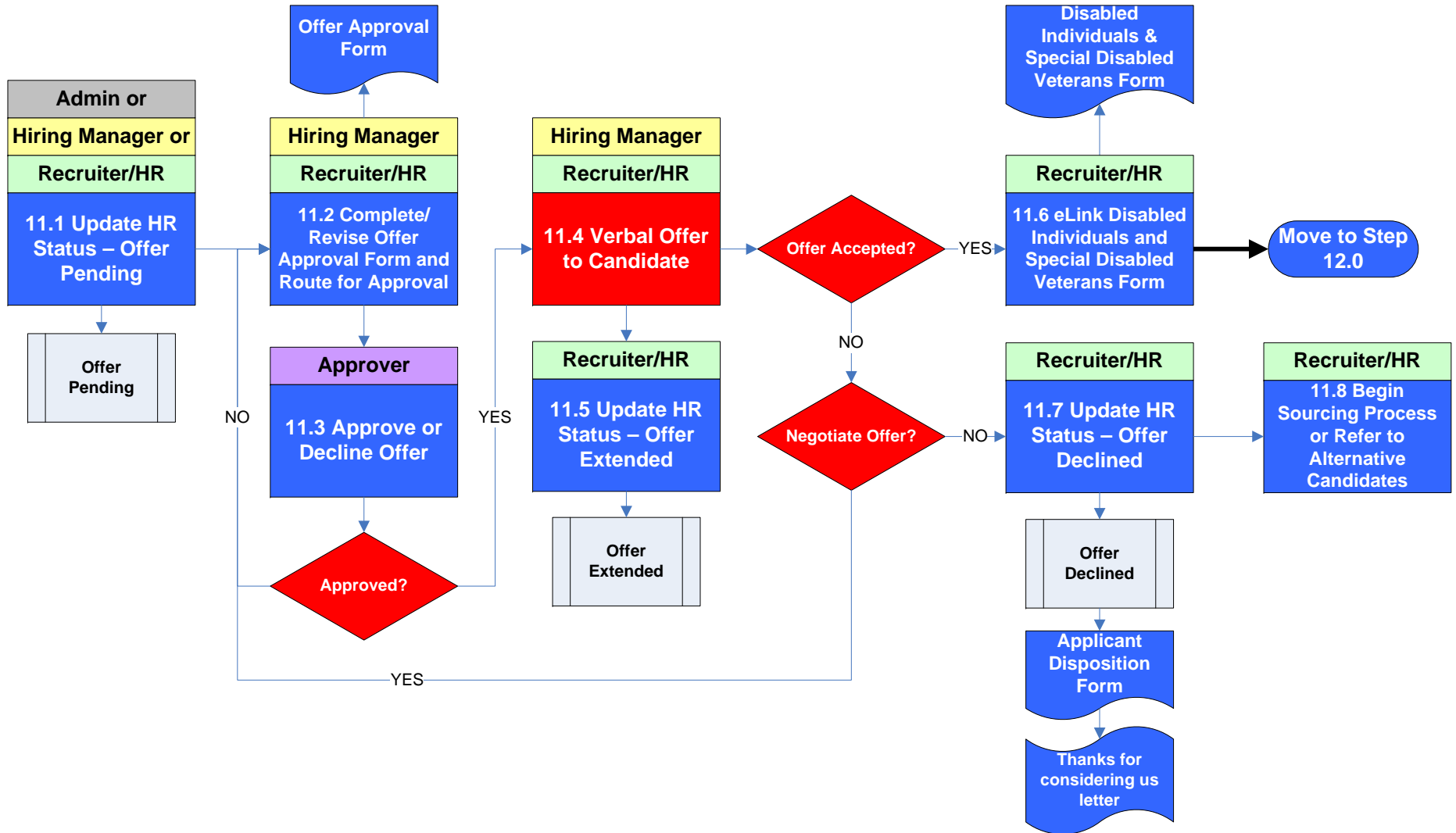
9.0 Conducting Interviews



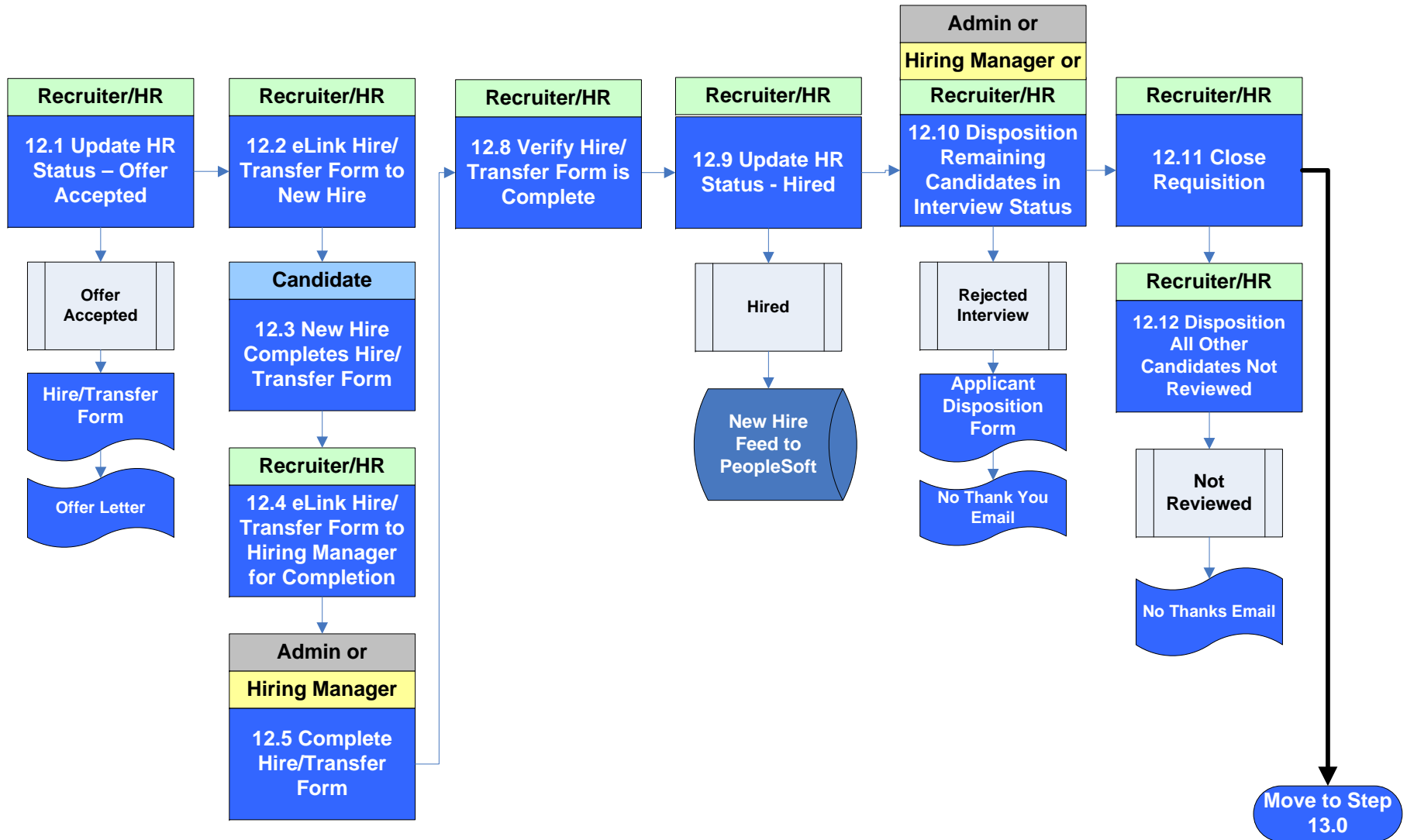
10.0 Pre-Employment Verification



11.0 Offer Creation and Approval



12.0 Offer Acceptance and Hire



13.0 New Hire Orientation and Client Survey

