Medical Plan Rates

**Tobacco-Use Surcharge - $50 per person**

To support the health and wellness of our faculty and staff, Emory has implemented a $50 per person monthly tobacco-use surcharge on medical contributions for employees and their spouses/SSDPs who are covered by an Emory medical plan and use tobacco products. You must certify online in Self-Service whether or not you and your spouse/SSDP have used tobacco within the last 60 days. The per person tobacco-use surcharge will be waived if:

- You certify that you and/or your spouse/SSDP have not used tobacco within the last 60 days.
- You are currently being treated by a physician for a medical condition such as nicotine addiction. In this case, you will need to complete and return a Tobacco Free Physician Affidavit to the Benefits Department. This form is available on the Annual Enrollment website: www.hr.emory.edu/enrollment.